

# SOUTHERN UTE COMMUNITY ACTION PROGRAMS, INC.

## 2014 ANNUAL REPORT



**Southern Ute Community  
Action Programs, Inc.**

**2014 Annual Report**

**Table of Contents**

Welcome to SUCAP .....	3
SUCAP Board of Directors.....	4
SUCAP 2014 Summary .....	5
Financial Information.....	6
Southern Ute Montessori Head Start and Early Head Start .....	8
Ignacio Senior Center .....	12
Road Runner Transportation.....	16
Peaceful Spirit Substance Abuse Treatment Center.....	20
The Training Advantage .....	25
SUCAP Youth Services .....	31
SUCAP Other Programs .....	35
Suicide Prevention Growing Partners	
SUCAP Administration .....	37
SUCAP Employees .....	38



## **Welcome to SUCAP**

Thank you for your interest in our organization!

This report shares some of our activities that were carried out during 2014. With many different approaches to meeting the needs of people, we work to stay aligned with our mission:

*"SUCAP will empower community members of all ages to recognize and reach their full potential by providing select programs and services in order to create better communities."*

In 2014, SUCAP staff shared the apprehension, determination, and accomplishments of more than 2,500 people who participated in our programs. We see it as our privilege to be available at several different stages of our participants' lives. Whether you need help learning skills for employment, transportation to your doctor, a guide through adolescence or comprehensive services for young children and their families, we want to be...

## **WITH YOU...EVERY STEP OF THE WAY**

## SUCAP Board of Directors

SUCAP's Board is composed following the Community Action Agency model of the tri-partite board. This includes one third of the membership representing elected officials, one third representing the low income population and one third filling other needs defined by the board. In 2014, the SUCAP Board seats were filled as follows:

### Category I Community Interests

Angie Buchanan, Attorney, Mediator  
Anna Marie Coriz, Head Start Policy  
Committee (through July)

Raymond Dunton, Religion, **Vice Chair**

George Knoll, Civic Organizations (through September)

Carolyn Thompson, Accountant

Beau Moore Head Start Policy Committee

Jeffrey Ogden, Owner Roots Natural  
Foods (through July)

Shirley Reinhardt, Rancher

Emma Shock, Retired Teacher

### Category II Elected at Large

Karla Baird, Rancher, Grandparent

James Brown, Ignacio Town Public Works Director

Gina Cosio, Parent, **Secretary Treasurer**

Kathleen Sitton, Parent, **Chair**

Anna Marie Garcia, SUIT Information Srvs.

Sue Herrera, Maralex Corporation (through March)

Gina Shultz, Mediator, Parent

### Category III Elected Officials

Edward Box III, Ignacio Town Trustee, Tribal  
Planning Intern

Alison deKay, Ignacio Town Trustee,  
Teacher (through August)

Rocco Fuschetto, Ignacio School District  
Superintendent

Pathimi Goodtracks, SUIT Tribal Council  
Member

Lee San Miguel, Ignacio Town Manager

Agnes Sanchez, Ignacio School Board,  
Retired Teacher

Aaron Torres, SUIT Tribal Council Member

# SUCAP Activities 2014

## Programs

2014 was a year of stability for most of SUCAP's program divisions. The major expansion was addition of intercity bus service between Durango and Grand Junction as Road Runner Stage Lines began service in July.

## Planning

SUCAP made a lot of progress in carrying out the initiatives of the Strategic Plan, completed in early 2013. The three broad categories of focus are Board Development, Image and Marketing Strategies and Fundraising Strategies.

The Board Development Committee initiated a process for recruitment and inclusion on the SUCAP Board of Directors. This committee's work has resulted in board member job descriptions, a recruitment packet and process, which includes an interview with the board chair, board training opportunities and more. A change in the board makeup complies with the Head Start Reauthorization of 2006 by adding an attorney and an accountant to the board roster. The new process was used to fill several board vacancies prior to the end of the calendar year.

The Image and Marketing Committee set about branding SUCAP in the community. Using the SUCAP logo and tag line, all of the facilities where SUCAP operates programs were signed. A business card format was developed for use by all employees that includes program information on the front of the card and SUCAP's logo and tag line on the back. The board and community members were asked to complete program assessments for each of SUCAP's program divisions. DML Web Services was contracted to redesign the website at [www.sucap.org](http://www.sucap.org), and work was underway at the close of the year.

Planning for the capital campaign and other local fundraising continues. The committee selected a graphic designer and outlined the materials needed for the campaign. During the year, work focused on developing a comprehensive base of individuals who have participated with Head Start, either as students, parents or staff. Using Salesforce, the framework for the database is complete and efforts are ongoing to reach as many former Head Start participants as possible.

## Employees

SUCAP strives to be a competitive employer to attract job candidates with the highest qualifications. We provide a benefits program and also offer morale and wellness activities. Over 80% of eligible employees participated in a health screening in April providing them information about their individual health status. SUCAP routinely employs about 100 full time (25 hours per week or more) and 50 part time employees. In 2014, SUCAP distributed 263 W-2 forms to individuals who worked for the organization during the year.

SUCAP Employment	December, 2013	December, 2014
Full time	107	113
Part time	29	33
Total	136	146

# SUCAP Financials 2014

## Statement of Financial Position: December 31, 2014

### ASSETS

	2013	2014
Current assets		
Cash and cash equivalents	\$ 877,676	\$ 1,114,182
Grants receivable	673,041	723,566
Other receivables	6,296	4,252
Prepaid expenses	96,111	34,695
Total current assets	\$ 1,653,124	\$ 1,876,695
Property and equipment, net	\$ 189,896	\$ 259,231
<b>TOTAL ASSETS</b>	<b>\$ 1,843,020</b>	<b>\$ 2,135,926</b>

### LIABILITIES AND NET ASSETS

Current liabilities		
Accounts payable	\$ 110,542	\$ 72,138
Accrued payroll	212,892	246,370
Accrued compensated absences	132,208	133,848
Grant funds received in advance	153,756	32,299
Total current liabilities	\$ 609,398	\$ 484,655
Net assets		
Unrestricted	\$ 415,427	\$ 543,192
Temporarily restricted	818,195	1,108,079
Total net assets	\$ 1,233,622	\$ 1,651,271
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 1,843,020</b>	<b>\$ 2,135,926</b>

# SUCAP Financials 2014

## Statement of Activities, Year ended December 31, 2014

### REVENUE AND SUPPORT:

	2013	2014
Revenue and other support		
Grant revenue	\$ 6,376,409	\$ 6,572,208
Program income	245,551	242,686
Interest income		
Other income	296,129	497,566
In-kind contributions	11,326	171,575
Net assets released from restrictions	(+)(-)70,481	(+)(-)137,279
<b>TOTAL REVENUE AND SUPPORT</b>	<b>\$ 6,929,415</b>	<b>\$ 7,484,035</b>

### EXPENSES:

#### Program services:

Children's education services	\$ 2,045,483	\$ 2,172,254
Job training	1,445,312	1,417,184
Substance abuse treatment	1,455,361	1,313,100
Senior services	296,183	267,248
Other programs	141,830	130,542
Transit services	545,275	775,595
Youth services	290,213	293,632

<b>Total program services</b>	<b>\$ 6,219,657</b>	<b>\$ 6,369,555</b>
-------------------------------	---------------------	---------------------

#### Supporting services:

Management and general	\$ 628,632	696,831
------------------------	------------	---------

<b>TOTAL EXPENSES</b>	<b>\$ 6,848,289</b>	<b>\$ 7,066,386</b>
-----------------------	---------------------	---------------------

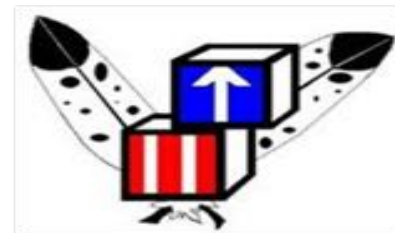
<b>CHANGE IN NET ASSETS FROM PREVIOUS YEAR</b>	<b>+ 81,126</b>	<b>+ 417,649</b>
--	-----------------	------------------



# Southern Ute Montessori Head Start and Early Head Start Southern Ute Child Care Assistance-

Program Report for 2014  
(970) 563-4566

Head Start/Early Head Start Division Director: Char Schank



## Mission Statement

*We respect each child and family in our diverse community and support their growth toward reaching their full potential.*

The Head Start Program (ages 3-5) provides comprehensive early childhood education, health, nutrition, and parent involvement services to low-income children of all ethnicities, and their families, in our community. The

program's services and resources are designed to foster stable family relationships, enhance children's physical and emotional well-being, and establish an environment to develop strong cognitive skills. The transition from preschool to elementary school imposes diverse developmental challenges that include requiring the children to engage successfully with their peers outside of the family network, adjust to the space of a classroom, and meet the expectations the school setting provides. Early Head Start (ages 0-3) promotes healthy prenatal outcomes, healthy families and infant and toddler development beginning as early as birth.

The Southern Ute Child Care Assistance Program helps Native American low-income families in obtaining child care so they can work or attend training/education. The program also improves the quality of child care, and promotes coordination among early childhood development and afterschool programs.



*Ooooh, SLIMY!!*



# **Southern Ute Montessori Head Start and Early Head Start 2014 Highlights**

## **Accomplishments**

**Health Services:** In the area of Health Services we have been focusing on the mental health of our children and families. All of our teachers have received some training in Pyramid Plus, a mental health curriculum, and strategies to be used in the classroom to promote good mental health. We have also combined forces with the Ignacio School District and have begun to implement the “Character Counts” curriculum in order for children to make a smooth transition into the public school.

**Parent Involvement:** In the last year we have developed Parent, Family and Community Engagement goals that assist children in reaching their school readiness goals. We have also created a Family Engagement Outcomes tool which will be used to monitor family’s progress throughout the year in meeting their goals. The data gathered will be used in our annual planning process for the family services area. Staff also use the information to follow up and make sure families get the recognition and the help that they deserve. Families are a big part of all of our activities, and the program has worked to increase family engagement and family outcomes at our facility.

**Monitoring:** In the past year we have received our Environmental Health and Safety review by the office of Head Start. There was one finding noted and corrected. One staff member began work (during Pre-service training) prior to completion of their background check. Moving forward no employees will be allowed to work, even for training, prior to completion of the background check.

At SU Head Start, we value our staff and believe they are the strongest reason for the high quality services we provide. Staff training was a focus this year and teachers took advantage of several opportunities, including webinars, conferences and courses. Two Early Head Start teachers, the Family Health Coordinator and Education Coordinator completed the EQIT (Expanding Quality in Infant Toddler Care) training for working with infants and toddlers. In addition, Char Schank, our Division Director, has been elected as the Treasurer to the National Indian Head Start Director’s Association board and serves as their representative on the National Head Start Directors Association board.

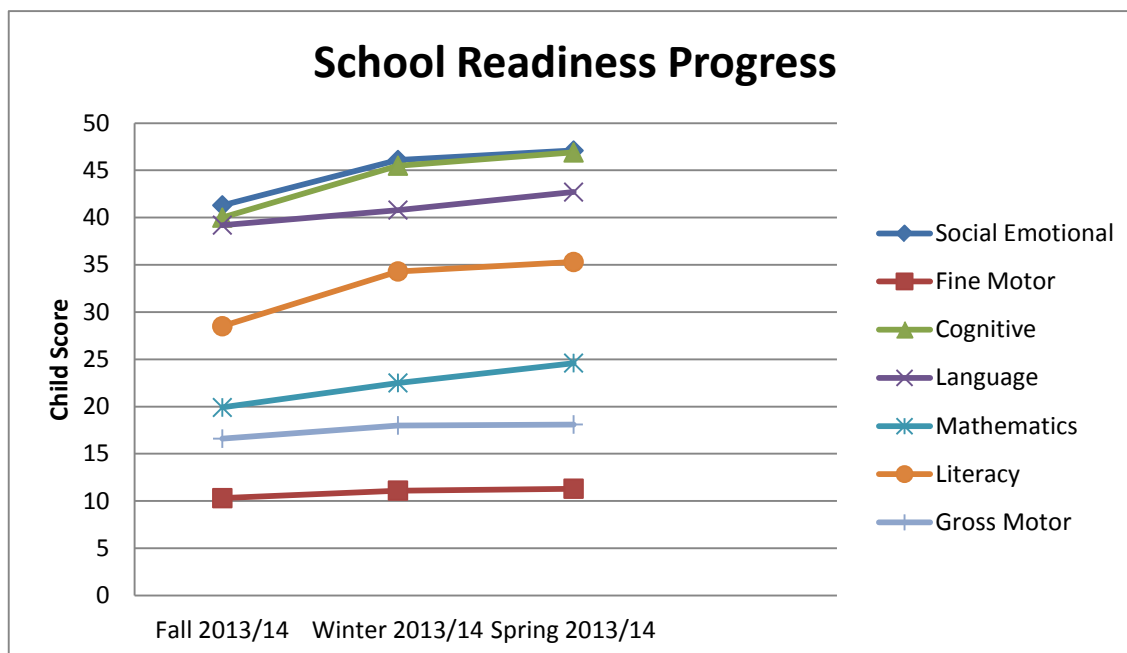
## **Program outcomes**

We have created school readiness goals for all children who attend Early Head Start and Head Start. During our school year, children have seen growth in all areas; Social-Emotional, Cognitive, Physical, Literacy, Language, and Mathematics. Our data show the area with the slowest growth for the children has been Fine and Gross Motor. With this information, we have focused our attention on training teaching staff to learn and develop new ways for children to participate in Fine and Gross Motor activities, both in the classroom and outdoors.



*We love to read!!*

See table below:



### **Program changes**

In 2014 we continued a Teacher Mentorship program. Each classroom was assigned a mentor who was to observe the classroom, meet with the classroom teachers on a weekly basis, provide feedback on what they observed, go over lesson plans and make suggestions for growth. This initiative is a work in progress and we will continue this initiative in the next year, adjust as we go along, and learn from our experiences.

We have trained all of our teachers in the Pyramid Plus model. We have begun to implement the framework into our current mental health implementation plan and have seen decreases in social/emotional issues among the children.

### **New partnerships**

We have partnered with the Child Care Development Fund providers to assist in improving quality among centers that serve our Native children. The child care providers used health and safety mini-grants to assist with fencing, new toys, playground upgrades and other improvements, as well as staff training opportunities such as the Birth to Three Institute national training.



*Patti-cake with Miss Ginny!*

## Head Start and Child Care Program Participants 2014

Service	Southern Ute	SU Desc.	Other Native American	White	Hispanic	Other	Male	Female	Total	5 Year Average
Head Start	11	17	19	32	26	3	50	58	108	113
Early Head Start	8	11	9	6	9	4	26	21	47	59
Prenatal Moms	0	0	1	5	2		0	8	8	N/A
CCDF	1	4	14				9	10	19	16
Total	20	32	43	42	37	7	85	97	182	



*Left: Grandpa enjoying breakfast with his two favorite grandchildren.*

*Below left: Future engineers in the block area.*



## Head Start and Child Care Program Funding Sources 2014

D.H.H.S. Head Start	1,312,280
D.H.H.S. Early Head Start	470,581
Colorado Preschool Program	114,298
U. S. D. A. Child Care Food Program	96,314
Child Care Development Fund	140,087
United Way of Southwest Colorado	12,019
San Juan BOCES	7,481
D. o J. Tribal Youth (SUIT Grant)	7,769
In-Kind Donations	113,993
Other Reimbursements and Miscellaneous	3,932
Program Assets	23,240
Contributed Space	167,678
<b>TOTAL 2014 Expenses</b>	<b>2,469,672</b>



# Ignacio Senior Center

Program Report for 2014  
(970) 563-4561

Senior Center Division Director: Debra Herrera



## Mission Statement

*To provide services to the senior citizens of the Southern Ute Reservation, the town of Ignacio, and the surrounding area. The program will serve those with the greatest economic and social need, including those who are low-income, the frail and impaired, the geographically and socially isolated, and the non-English speaking, to improve their quality of life by fostering an environment of dignity and pride.*



*Arts and crafts to decorate the center.*

## **Ignacio Senior Center 2014 Highlights**

### **Nutrition programs**

Good nutrients and regular healthy eating help elderly people stay fit, alert, and independent for a longer period of time. This supports the Senior Center's over-arching purpose: to support independent living in dignity for older Ignacio and Arboles residents, to delay hospitalization and entry into assisted living. Nutrition forms the core of the Ignacio Senior Center's activity.

The Senior Center provides nutrition support in two ways:

- Group meals (also called Congregate Meals), are provided three times per week in Ignacio, and the first and third Thursdays of each month in Arboles. The Center usually serves about 25 seniors at each group meal, including several Tribal Elders. In 2014, the Senior Center served 5125 meals in a group setting.
- Meals-on-Wheels. These are home delivered meals five days per week for the frail and homebound elderly or disabled when referred by a doctor. The Senior Center prepares and delivers about 50 meals per day (14,547 meals in 2014, an increase of over 20% from meals provided in 2013).

The Senior Center receives funding from two different streams under the Older Americans Act. One stream serves the general elderly population, and a grant passed through the Southern Ute Tribe targets Native American elders. Approximately 90 older Native Americans will receive nutrition services (unduplicated count) during a typical year.

### **Activities**

Social activities and outings are a favorite activity at the Senior Center. Exercise classes are held three mornings per week and are taught by a licensed physical therapist. Exercise is usually followed by a social period for the participants with snacks and conversation at the center. Sometimes additional events are held at the center; in April of 2014, seniors participated in a "Senior" Prom. We also make an effort to plan outings every month or so to provide an opportunity to "get outta town". Outings have included a Christmastime trip to view home lighting displays, a fishing trip to Vallecito Lake, a visit to the Bar D Wranglers performance and a day trip to Towaoc to visit the Ute Mountain Ute Casino, among others.



*Eldercize classes get you going, keep you strong...*



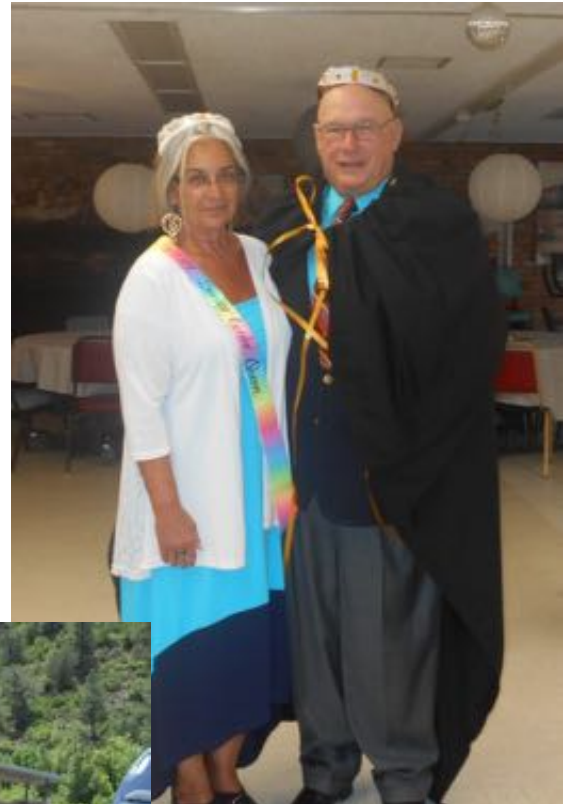
## **Transportation**

Transportation has become a major part of the Senior Center Program. While Ignacio is home to some providers of general health services, in 2014 older people had to travel to Bayfield or Durango for pharmaceutical services and specialized medical care. The cost of keeping a working vehicle combined with the decline of skills that occurs with aging means that seniors are facing a tough time getting around. The New Freedom program makes getting places easier for frail or disabled persons. Senior Center staff and vehicles take clients to their doctors, on social outings, shopping and other errands. When the grocery store in Ignacio closed for remodeling in June of 2014, the Senior Center implemented a service to Wal Mart in Durango on Monday and The Grocery Store in Bayfield on Thursday afternoon. In addition we also run errands locally for those who have a hard time getting out of the house.

## **Solving day-to-day life problems**

To support client independence, the Senior Center helps about 150 persons per year handle day-to-day life problems by providing referrals to credible information sources. About half, or 70 of these are Native American elders. These requests address issues like health insurance, social security payments, oil and gas lease issues, taxes, and other bills and other financial or legal issues.

When appropriate, the Senior Center helps older Ignacio residents make connections with other services to see that problems get solved.




*Above: "Senior" Prom  
King and Queen*



*Left: Seniors enjoy a day  
fishing at Lake Capote*



### Senior Center Participants 2014

Native American	White	Hispanic	Other Ethnicity	Male	Female	Residence	Age in Years
90 (41%)	85 (40%)	39 (27%)	0 (0%)	70 (33%)	144 (67%)	Ignacio 164 (77%)	80 and over 50 (24%)
						Arboles 31 (15%)	55-80 119 (56%)
						Oxford 18 (8%)	Under 55 45 (20%)

*Performers from the Durango Cowboy Poetry Gathering entertain the seniors during lunch at the Center.*

### Senior Center Funding Sources 2014

D.H.H.S. Administration on Aging, Title III	54,221
D.H.H.S. Administration on Aging, Title VI	101,704
D.H.H.S. AoA Title VI Nutrition Support Incentive Program	3,277
U.S. Dept. Transportation thru CDOT	20,763
D.H.H.S. Office of Community Services	6,317
Donation-Southern Ute Indian Tribe	49,306
La Plata County--Senior Nutrition	28,000
United Way of Southwest Colorado	9,186
La Plata County--Senior Transportation	900
Tribal Donation--Senior Transportation	7,914
Medicaid Reimbursement	6,280
Program Income	8,119
Senior Center Donations & Fundraising	370
<b>Total 2014 Expenses</b>	<b>296,137</b>

# Road Runner Transportation

Program Report for 2014  
970-563-4545

Road Runner Transportation Division Director: Clayton Richter



*New coaches decorated for a block party on June 5.*

The Road Runner Transportation Division offers public transportation to the general public for a nominal charge.

Beginning in July 2014, Road Runner Stage Lines offers one round trip seven days per week from Durango to Grand Junction and return. Road Runner Transit offers three deviated fixed routes operating five days per week from Ignacio to Durango, Bayfield to Durango and Ignacio to Aztec, NM. In addition, transit also offers a Dial-A-Ride service in and around the Town of Ignacio.

Road Runner drivers are trained professionals who each have a minimum of forty hours of training before they are allowed on the road alone, and continuous training after that. Driver's number one concern is the safety and comfort of the passengers, and the safe operation of the vehicles they are operating. All Road Runner Transit vehicles are maintained with the utmost care by ASE certified mechanics. They are inspected every 4,000 to 6,000 miles using a preventive maintenance program and annually using the guidelines and forms of the Federal Motor Carriers Safety Administration (FMCSA); all are maintained in excellent condition. Road Runner Stage Lines vehicles are inspected every 20,000 to 25,000 miles with a preventive maintenance program; they are inspected annually according to FMCSA guidelines.

Road Runner Transportation is funded by the Southern Ute Indian Tribe, LaPlata County, Towns of Ignacio and Bayfield, City of Durango, Colorado Department of Transportation, Federal Transit Agency and Greyhound Lines, Inc.

## **Road Runner Transportation 2014 Highlights**

### **Accomplishments**

Road Runner Transit had an excellent year in 2014 carrying a total of 34,167 passengers and covering a total of 195,518 miles (without a chargeable accident) between the deviated fixed route service and the Dial-A-Ride service. The number of riders on the Bayfield to Durango service has been up and down as we provided either three or four daily trips (cutbacks due to inadequate funding) for the entire year. Ridership from Ignacio to Durango remains constant while Aztec has seen an increase in ridership. The Ignacio Dial-A-Ride service has shown the most dramatic increase in service with a total of 17,890 riders, a 26.9 percent increase in 2014 versus 2013. Dial-A-Ride service is a demand-response service offered in and around the Town of Ignacio seven days a week for a total of 80 hours per week.

### **Program Changes**

Road Runner Stage Lines, offering Inter City bus service, had been in the planning since 2011; in early 2014 we acquired two used MCI Motor Coaches seating 51 and 49 passengers respectively. On July 1 we hired our first drivers (two full time and one part time) and on July 15 we commenced service to Grand Junction from Durango, offering one round trip daily, seven days per week, 365 days per year. The current route offers stops



*The Dial A Ride van stays on the road all day assisting riders in Ignacio.*

in Mancos, Cortez, Dolores, Rico, Telluride, Placerville, Ridgway, Montrose, Delta and Grand Junction. In Grand Junction we "interline" with Greyhound Lines and, if passengers are traveling beyond Grand Junction, they have the option to use Greyhound Lines. RRSL also sells Greyhound tickets to our passengers who have destinations beyond Grand Junction. Our partnership with Greyhound has been a positive as we initiated this service new to SUCAP. In the five and one half months of service we carried a total of 2,045 passengers a total of 78,290 miles.

### **Participants and Ethnicity**

We estimate that about half of the Road Runner Transit passengers are of Native American heritage. Many others take advantage of the local service also, for many reasons such as conservation of fuel. Trips tend to be for medical reasons, work, education, shopping, social, and recreation. As far as gender, that is probably equal in numbers. Age groups range from infants to seniors.

### Who Is Riding With Us?

Service	Southern Ute	Other Native	White	Hispanic	Other	TOTAL	Male / Female
Bayfield	5%	10%	55%	20%	10%	100%	50/50
Ignacio	30%	20%	20%	20%	10%	100%	50/50
Aztec	5%	30%	50%	5%	10%	100%	40/60
DAR	50%	20%	15%	15%	0%	100%	50/50

### Trip Purpose 2014

Service	Medical	Employment	Education	Shopping	Nutrition	Social	Recreation	Other
Bayfield	86	2,520	1,803	171	3	608	605	26
Ignacio	161	2,234	1,252	460	2	791	784	596
Aztec	39	3,686	0	4	0	195	0	250
DAR	373	799	1,255	2,197	190	3,520	5,562	3,700



*Driver Dan Gosney assists a passenger with the wheelchair lift.*



## Road Runner Funding Sources 2014

Federal Transit Administration 5311 (CDOT)	132,483
FTA Intercity Bus	266,746
FTA Tribal Transit	195,206
Fares	85,386
Donation Southern Ute Tribe	71,161
La Plata County	41,409
Town of Bayfield	12,000
Town of Ignacio	3,500
FTA Intercity Bus Capital (Equipment)	169,246
CO SB 09-108 Capital (Equipment)	42,312
Donations	3,703
<b>TOTAL 2014 Expenses</b>	<b>1,023,152</b>

*Right: First passenger to Grand Junction buys his ticket on July 15.*

*Below: the Intercity Bus coach stops for a photo on Dallas Divide.*



# Peaceful Spirit Substance Abuse Treatment Center

---

Program Report for 2014  
970-563-4555

Peaceful Spirit Division Director: Dennis Dahlke



*Participants in residential treatment join in outings during their stay. This is the view from Chimney Rock where the group enjoyed the Full Moon program in July.*

Peaceful Spirit provides alcohol/drug treatment services to the local community and provides residential treatment to individuals living in communities within the Indian Health Service Albuquerque Area, the state of Colorado and other Native communities. Although located on the Southern Ute Tribal reservation, Peaceful Spirit is licensed by the State of Colorado to provide alcohol and drug treatment under state licensing guidelines and counselors are certified under Colorado requirements. The federal Indian Health Service also provides



oversight and funding for programs at Peaceful Spirit. Our program maintains comprehensive treatment for persons addicted to alcohol or other addictive substances and who desire help through treatment to deal with problems associated with addiction or abuse of substances.

Peaceful Spirit primarily uses Cognitive Behavioral Therapy (CBT) in all its programs, and has implemented aspects of Motivational Interviewing into CBT to increase client willingness to change. Programs provided by Peaceful Spirit include the following:

Intensive Residential Treatment – Currently Peaceful Spirit provides a 60 day Intensive Residential Treatment program that includes a rotating 9 week curriculum. This allows for open enrollment of clients so that there is a decreased waiting time for clients to enter treatment. We strive to keep our waiting list at a minimum and to help clients enter treatment as soon as possible. Since our primary client base is Native American, we have implemented culturally oriented material specific to Native Americans throughout the Residential program.

Outpatient Treatment – The majority of clients in outpatient treatment are court ordered for State mandated treatment due to driving violations. Driving Under the Influence (DUI) Education and Therapy is provided to community members so that clients have the ability to meet court requirements and apply for reinstatement of their driving privileges. All outpatient classes follow state approved interventions and are Colorado licensed. We offer an Anger Management Module and we have developed a group curriculum for clients addicted to methamphetamine but, due to low referral rates, these treatment options currently are handled by providing individual counseling.

Monitoring – Clients participating in residential or outpatient treatment routinely receive monitoring services. We also provide these services to individuals who are not currently in treatment, but may have a requirement for third-party monitoring. We provide UA/BA -(urine or breath analysis) as part of their compliance to court ordered treatment. This is primarily a community service so that clients can meet testing requirements locally. This helps clients stay in compliance by eliminating travel to other communities when many are without driving privileges. Costs are kept low to help with the overall costs of treatment for our clients.

Southern Ute Detention – Under contract with the Southern Ute Detention Facility, Peaceful Spirit provides classes dealing with Life Skills, Anger Management, and Alcohol/Substance Abuse. We can provide up to nine hours of classes per week and provide a certified counselor to run the groups in the facility. Individual counseling is provided on an “as needed” basis. These groups are focused on general topics since participant attendance may vary from week to week which doesn’t lend itself to a more structured presentation.

Mutisystemic Therapy (MST) – MST is an evidenced based, intensive family intervention program which works with families who have youth at risk for out of home placement, school problems, other legal issues. MST usually works with a family for 4 to 5 months. Normal caseload for an MST therapist is five families at any given time which allows the therapist to provide the intensity of the program.

## **Peaceful Spirit 2014 Highlights**

The IRT program had some significant changes in 2014. We employed several new staff, including three IRT Counselors, an Intake Coordinator, and several Residential Assistants. While the new staff were training for their positions, it was also decided by our treatment team that we would change from a 40 day, 6 week rotation

to become a 60 day, 9 week rotating program; the new schedule began in September. The entire staff participated in providing client care and developing the additional curriculum needed for the program extension. The new structure was well received by our referral partners and we feel that we are providing a more effective therapeutic experience to our clients.

Part of the new structure changed client behavior guidelines to identify rules with consequences of varying severity, which created a more transparent and therapeutic intervention with clients exhibiting inappropriate behavior while in treatment. An incentive/reward system was also put in place that has been appreciated by clients. In creating the modified program, the staff enjoyed a sense of teamwork and common vision for themselves as treatment staff and for the ability to provide a more therapeutic experience for our clients. We were able to provide treatment for six individuals with meth addictions under the Methamphetamine and Suicide Prevention Initiative (MSPI); we are currently in the sixth year of MSPI funding and are preparing to apply for the next round.

Our outpatient treatment program continues to serve mostly the clients needing DUI Education and Therapy and monitoring. We have been able to provide individual counseling for Anger Management and Methamphetamine clients. Although our counselors have developed a Methamphetamine Treatment course, we are still waiting for an adequate number of referrals to start a group.

The Multisystemic Therapy (MST) team continued to work with the Southern Ute Tribe, and La Plata, and Archuleta Counties to provide MST services. During 2014, we lost one trained therapist who moved out of the area, but we were able to replace her with a skilled MST therapist. However, new Colorado regulations required additional training for the new therapist before she could provide services to clients. This was extensive training that was presented over three months and required significant travel and course work. With only one therapist available for a number of months, the program was limited on the referrals it could accept.

All program staff participate in training to facilitate professional development and to comply with new Colorado counselor certification requirements.

*Peaceful Spirit hosted a Sobriety Dinner on September 20, 2014. Community members who are in recovery, and their supporters, are invited to attend and share.*



photos Robert L. Ortiz/SRI Drive

## **MST Outcomes**

Multi-systemic therapy is an evidence-based program that requires continued consultation with a System Supervisor to assure high fidelity to the model. SUCAP contracts with the Center for Effective Interventions for assistance with fidelity to the model and training. The following tables represent our program's outcomes for the MST cases which finished during the six-month periods identified.

December 1, 2013-May 31, 2014	Peaceful Spirit MST	National Target
Total number of cases with opportunity for full course of treatment during the report period	5	
Avg length of stay in days for youth with opportunity to have full course of treatment	127.6	90-150
Percent of youth living at home	100%	
Percent of youth in school/working	100%	
Percent of youth with no new arrests	100%	90%
Percent with parenting skills necessary to handle future problems	100%	
Percent with improved family relations	100%	
Percent with improved network of supports	100%	
Percent with success in educational/vocational setting	100%	
Percent of youth involved with prosocial peers/activities	100%	
Percent of cases where changes have been sustained	100%	

June 1 – November 30, 2014	Peaceful Spirit MST	National Target
Total number of cases with opportunity for full course of treatment during the report period	6	
Avg length of stay in days for youth with opportunity to have full course of treatment	101.5	90-150
Percent of youth living at home	66.67%	
Percent of youth in school/working	50%	
Percent of youth with no new arrests	66.67%	90%
Percent with parenting skills necessary to handle future problems	50%	
Percent with improved family relations	66.67%	
Percent with improved network of supports	50%	
Percent with success in educational/vocational setting	33.33%	
Percent of youth involved with prosocial peers/activities	33.33%	
Percent of cases where changes have been sustained	33.33%	

### Peaceful Spirit 2014 Adult Service Statistics

Service	Southern Ute	Other Native American	White	Hispanic	Other Ethnicity	Male	Female	Total
IRT	15	25	6	2	2	40	10	50
OP	43	21	(included in "Other Ethnicity")	(included in "Other Ethnicity")	74	170	101	138
Monitor Only	59	11			63			133
Total	117	57			100	210	111	321

### Peaceful Spirit Funding Sources 2014

La Plata County Core Services (MST)	157,716
Tribal Core Services (MST)	24,500
IHS Meth/Suicide Prevention Initiative--MST	36,000
West Slope CASA	11,274
Indian Health Service Substance Abuse	1,049,951
Program Income (fee for service)	141,868
IHS Meth/Suicide Prevention Initiative—Residential Treatment	47,250
Donations, meal reimbursement	1,924
Other	19
<b>TOTAL 2014 Expenses</b>	<b>1,470,502</b>



*Peaceful Spirit offers sweat ceremonies several times during the 90-day residential treatment program. Participation is optional, but many clients take advantage of the experience.*



# The Training Advantage

Program Report for 2014  
970-563-4517



TTA Division Director: Dawn Farrington

## Mission Statement

*To provide quality employment and training related services that assist individuals in improving their skills and attaining economic self-sufficiency.*



*Above: A client in the Fatherhood Program learns construction skills*



*Right: A work experience participant practicing food preparation techniques*

TTA operates a number of programs that focus on employment skills, work supports and job training. Each program has its own eligibility criteria, but all share the purpose of assisting participants in achieving employment success and sustainability.

In 2014 the majority of TTA's programming was provided through the Workforce Investment Act (WIA) programs, with are federally funded workforce development programs contracted through the Colorado Rural Workforce Consortium at the Colorado Department of Labor & Employment. A similar WIA program is a federally funded Native American program operated for the Southern Ute Indian Tribe.

Additional programs in 2014 were federally funded services operated for La Plata and Archuleta Counties' Departments of Human Services. These include the Colorado Works employment program for recipients of Temporary Aid to Needy Families (TANF) cash assistance, and the Colorado Employment First program for recipients of Supplemental Nutrition Assistance Program (SNAP) funds, commonly known as food stamps. In La Plata County, TTA also provided Family Advocacy services for TANF recipients and in Archuleta County employment and advocacy services for fathers in the Pathways to Responsible Fatherhood federally funded program.

For all programs, TTA makes available a continuum of services focused on positive employment outcomes, including:

- Employment planning (including sub-goals and action steps)
- Skill assessments and inventories
- Career exploration and counseling
- Job application assistance and résumé development
- Job search skills, including interview preparation
- Supportive services (e.g., work clothing, transportation, tools, training materials)
- Work support referrals (e.g., housing, child care, tax credits)
- Occupational training (e.g., medical professions, CDL, energy-related certifications, law enforcement, business services)
- Advocacy (e.g., child support, court appearances, medical/mental health care referrals, community outreach)



*Participants in the Native American WIA program pause during their training as nursing students*

Eligibility for TTA's programs varies. WIA programs are not entitlement programs, so applicants must first be determined to be U.S. citizens or eligible to work in the U.S. They must also be unemployed or underemployed for the Adult program, and laid off through no fault of their own for the Dislocated Worker program. For the WIA Youth program, applicants must be low income and have an additional barrier of being deficient in basic skills, homeless or a runaway, pregnant or parenting, in foster care, having been an offender or generally needing additional assistance for social stability. We complete an assessment before enrolling in any of these programs to establish that the programs can meet the current employment needs of the applicants and can address their current barriers.





The Colorado Works and Employment First programs are designed to address the employment needs of those receiving TANF and food assistance. The Archuleta County Pathways to Responsible Fatherhood program is available to fathers who need employment assistance, personal finance and stability assistance, parenting training, and/or assistance with healthy family relationships.

*One of the men in the Fatherhood program shares a moment with his son*

## **The Training Advantage 2014 Highlights**

### **Accomplishments**

The division supported 19 staff positions in 2014, located in 7 counties throughout southern Colorado, including Montezuma, La Plata, Archuleta, Delta, Montrose, Monte Vista and Alamosa. TTA implemented its programs in partnership with the Southwest, Western and South Central workforce sub-regions of the Colorado Rural Workforce Consortium and the Colorado Dept. of Labor, the La Plata and Archuleta County Depts. of Human Services and the Southern Ute Indian Tribe.

The largest percentage of TTA services fall under the WIA employment and job training programs for Adults, Dislocated Workers and Youth. TTA is in its fifteenth year implementing these programs in the Southwest and Western work force sub-regions, and its third year of providing WIA programs in the San Luis Valley, the South Central workforce sub-region. Current work follows an additional 33 years of providing similar services in southern Colorado under previous iterations of the federal WIA programs, including the Job Training Partnership Act (JTPA) programs, the Comprehensive Employment and Training Act (CETA) programs, and the Manpower Development and Training Act (MDTA).

The WIA Youth programs work with youth 17 to 21 years of age, both in school and out of school. This population receives special focus in TTA's work, such as taking the lead in coordinating Youth Council activities of the local Workforce Investment Boards. In 2014, through a small grant provided by the Youth Council of the CO Rural Workforce Consortium (CRWC), TTA supported two Career Fairs in the Southwest workforce sub-region, attended by over 2000 high school students. TTA also helped organize and participated in the annual WIA Youth case managers retreat as part of its CRWC partnership.

TTA staff continued on-going participation with many groups and service providers in the communities where they work, as well as at the state level. These alliances involve collaboration on a variety of issues affecting the

populations TTA serves, including income disadvantage, disabilities, justice, best practices and continuous improvement.

## **Program Outcomes**

The program year for most TTA programs runs from July through June, with the exception of the Employment First programs and the Fatherhood program, which run October through September. Outcomes are measured for the specific program year.

Current available outcomes for the WIA programs operated by TTA cover the period of July 1, 2013 through June 30, 2014. For the most part the outcomes are calculated for participants served during the prior eighteen months of the program. The table below summarizes the outcomes for TTA's multiple WIA programs.

*A medical assistant trainee practices clinical skills*



TTA WIA Common Measures Outcomes PY13 (July 2013 – June 2014) by region			Southwest	South Central	Western
Program	Measure	Goal	Actual	Actual*	Actual
Adult Program	Entered Employment (employed 1 <sup>st</sup> quarter after exit)	77.10%	96.15%	100%	
	Employment Retention (2 <sup>nd</sup> & 3 <sup>rd</sup> quarters after exit)	86.60%	94.12%	80.85%	
	Average Earnings (2 <sup>nd</sup> & 3 <sup>rd</sup> quarters after exit)	\$15.78/hr	\$20.00/hr	\$9.83/hr	
Dislocated Worker Program	Entered Employment (employed 1 <sup>st</sup> quarter after exit)	80.10%	92.31%	66.67%	
	Employment Retention (2 <sup>nd</sup> & 3 <sup>rd</sup> quarters after exit)	90.20%	100%	75%	
	Average Earnings (2 <sup>nd</sup> & 3 <sup>rd</sup> quarters after exit)	\$17.65/hr	\$14.82/hr	\$10.71/hr	
Youth Program	Certificate (diploma or training certificate)	69%	85.71%	85.71%	93.33%
	Placement (employment, post-secondary education, military)	67.50%	83.33%	84.62%	89.66%
	Literacy/Numeracy Gains (Reading and Math levels)	48%	66.67%	62.50%	40%
*NOTE: South Central WIA program measures for the time period covered include prior contractor's performance.					
Native American WIA Adult Program		N/A	57%		
	Entered Employment (employed 1 <sup>st</sup> quarter after exit)	N/A	75%		
	Average Earnings (2 <sup>nd</sup> & 3 <sup>rd</sup> quarters after exit)	N/A	\$12.96/hr		
Youth Program	Attained two or more goals	N/A	75%		
	Dropouts attaining GED	N/A	0		
	Enrolled in post-secondary education	N/A	0		

TTA Colorado Works / Employment First Employment Outcomes 2014		
Program	Measure	Outcome
Colorado Works		
La Plata County	Employment Rate	49%
Archuleta County	Employment Rate	34%
Employment First		
La Plata County	Employment Rate	48%
Archuleta County	Employment Rate	20%

TTA Pathways to Responsible Fatherhood Employment Outcomes 2014		
Program	Measure	Outcome
Archuleta County	Employment Rate	71%

## **Participants Served in 2014**

TTA Number of Participants 2013-14									
Service	Southern Ute	Other Native American	White	Hispanic	Other Ethnicity	Male	Female	Total	5 Year Average
<b>SW WIA</b>	<i>Southwest Workforce sub-region: Dolores, Montezuma, La Plata, San Juan, Archuleta Counties</i>								
Adult	Don't know	2	78	31	1	43	69	112	
Dislocated Worker	Don't know	4	33	5	0	30	12	42	
Youth	Don't know	6	50	7	0	26	37	63	
<b>WE WIA</b>	<i>Western Workforce sub-region: Delta, Montrose, San Miguel, Ouray, Gunnison, Hinsdale Counties</i>								
Youth	Don't know	3	46	19	5	15	58	73	
<b>SC WIA</b>	<i>South Central Workforce sub-region: Mineral, Rio Grande, Saguache, Alamosa, Conejos, Costilla Counties</i>								
Adult	Don't know	4	45	51	9	44	65	109	
Dislocated Worker	0	0	14	17	0	18	13	31	
Youth	Don't know	6	19	45	8	31	47	78	
<b>NA WIA</b>	<i>Native American WIA</i>								
	3	42 (includes 4 SUIT descendents)	0	0	0	15	30	45	
<b>LP CW</b>	<i>La Plata County Colorado Works/Family Advocacy</i>								
	Don't know	8	86	36	7	7	130	137	
<b>LP EF</b>	<i>La Plata County Employment First</i>								
	Don't know	55	300	48	188	293	298	591	
<b>ARCH CW</b>	<i>Archuleta County Colorado Works</i>								
	0	1	62	15	1	20	59	79	
<b>ARCH EF</b>	<i>Archuleta County Employment First</i>								
	0	3	186	52	2	104	139	243	
<b>ARCH FA</b>	<i>Archuleta County Pathways to Responsible Fatherhood</i>								
	Don't know	1	71	20	2	94	0	94	
<b>TOTAL</b>	<b>1697</b>								

## **New Partnerships**

TTA has maintained its significant partnerships with schools, adult literacy & education programs, area colleges and many human service-focused agencies and non-profits in each of the communities where staff are located. Maintaining all of these relationships is an on-going process, as staff at all of these entities change over time. Examples of significant new partnerships in 2014 include:

- Crossfire LLC, and their new Center Point CDL (commercial driver's license) training, has increased training accessibility for WIA clients in the Southwest workforce region (Montezuma, Dolores, San Juan, La Plata and Archuleta Counties).

- Staff in the South Center workforce region (Saguache, Mineral, Rio Grande, Alamosa, Costilla and Conejos Counties) in the past year enhanced TTA's partnership with the Trinidad State Junior College (TSJC) by participating on their scholarship committee and Nursing Program Advisory Board, and became members of the San Luis Valley Counselor Corps as part of partnership with the Board of Cooperative Educational Services (BOCES).

### **Trends**

A slow improvement in the local economies where TTA staff work made employment services easier in 2014 than in the prior two to three years, as jobs became more plentiful. A decrease in the job placement wages required for WIA adult programs to wages more commensurate with the average earnings in Colorado's rural communities also boosted the movement toward more service and success.

### **Focus Areas**

In 2014 TTA advanced its overall mission of assisting individuals in all of its programs to achieve stable lives and economic self sufficiency through meaningful employment. Following the trends in national workforce development strategies, TTA focused on more effort on serving dislocated workers and the long-term unemployed, as well as young adults, especially those needing educational completion and advancement.

### **TTA Funding Sources 2014**

Program/Region	Southwest	South Central	Western	NAWIA	Archuleta	La Plata	TOTAL
CDLE WIA Adult	196,732	168,128		33,899			398,759
CDLE WIA Youth Out of School	61,000	60,475	103,776				225,251
CDLE WIA Youth In School	65,247	79,633	84,178				229,058
USDOL Native American Youth				10,203			10,203
CDLE WIA Adult Dislocated Worker	99,125	67,121					166,246
Archuleta County Fatherhood Contract					258,000		258,000
Colorado Works					44,863	60,202	105,065
Employment First					34,295	68,346	102,641
Data Entry Contract					12,587		12,587
Family Advocacy						57,878	57,878
Other							304
<b>TOTAL 2014 Expenses</b>	422,104	375,357	187,954	44,102	349,745	186,426	1,565,992



# SUCAP Youth Services

---

Program Report for 2014  
970-563-9235

Youth Services Division Director: Zach Bertrand

## Mission Statement



*SUCAP Youth Services aims to encourage youth to postpone substance abuse involvement by building positive relationships and offering positive, safe & alternative activities.*



*Youth explore a slot canyon during a Club Venture trip.*

SUCAP Youth Services supplements the variety of positive resources available for youth in the Ignacio community. Youth Services programming strives to improve academic achievement, build character, increase internal and external assets, encourage healthy lifestyles, and generally impact the youth of Ignacio in a positive way.

### **Curiosity Afterschool:**

Curiosity Afterschool is an academic enrichment program for Ignacio Middle School youth. The goal of the program is to improve the academic success of program participants by providing educational lessons through a wide variety of fun, engaging and experiential activities. The primary emphasis of these lessons includes: science, technology, engineering, math, the arts, and service learning. The program day offers youth an opportunity to complete their homework with the assistance of tutors; provides a healthy snack, and delivers a fun and engaging activity.

This program occurs Monday – Thursday, from after school to 6:30 pm, in accord with the school year calendar. The program meets at the new Ignacio Middle School, but frequently leaves the school premises to expose youth to a variety of educational environments. The “drop-in” nature of the program affords students the opportunity to join the program at any point throughout the year so that they can fit the program into their already busy lives and schedules.



*Food Preparation and Tree Climbing were two of the activities in the 2014 Curiosity after school program*

### **Club Venture:**

Club Venture is an outdoor based experiential education program targeting asset building and character development. This program provides youth with a chance to experience a wide variety of adventures and activities that are out of their daily norm. Activities include rock, ice and tree climbing; hiking, snowshoeing, kite flying, mask making, equine assisted learning, paintball, archery, multiday adventures, and many others. These activities are used as metaphors to address many different topics of the adolescent experience. Youth are provided a space to reflect on both the physical experience of the activity they engaged in; as well as the related experiences they are having in their daily lives. These reflective opportunities offer youth a chance to share the positive things they have in their lives and communities; ways they would like to grow and improve; and their value systems that help guide them through their lives.

### **Peer Leadership:**

The Peer Leadership program is new for the 2014/2015 school year, and is being offered solely to high school youth. The intent of the program is to train the high school age youth to provide them the skills necessary to





act as mentors to their younger peers. These skills are aligned with the intent of the Curiosity and Club Venture programs, and the older youth will serve as mentors during the middle school programs.

## **SUCAP Youth Services 2014 Highlights**

### **Accomplishments:**

In 2014 the Youth Services Division provided a wide variety of programming to middle school and high school aged youth. In addition to the above mentioned, the division provided: teen center drop-in services on Friday evenings, hosted After Prom in April, provided several multiday adventures, and hosted the annual Camp Venture event. The division also assisted the Ignacio Middle School in the development and implementation of programs such as PLUS and the Character Counts curriculum. Programming occurred six days a week during the school year and as scheduled throughout the summer.

### **Program outcomes**

Program outcomes are primarily defined by three overarching categories. The first is program participation with additional emphasis being placed on “regular participants” and the associated “dosage” participants receive. The second is providing programs that follow “best practice” guidelines for the specific content area addressed by the program. The third is based on quantitative measures demonstrating improvements in the lives of program participants. For this outcome goal SUCAP Youth Services currently uses the Developmental Assets Profile.



*Campers get splashed during Camp Venture in June.*

### **Program changes**

In 2014, our division worked to design and implement regular program activities for high school aged youth.

### **Partnerships**

In 2014, the division focused on deepening our existing partnerships. We are grateful for the openness of the Ignacio School District and particularly Ignacio Middle School for supporting our programs and activities. We also maintain close working relationships with the Southern Ute Police Department, SunUte Community Center, Boys and Girls Club of SUIT, Ignacio Community Library and many other youth-serving organizations in and around Ignacio.

## **Trends**

Participation rates continue to increase as the programs and program staff become more rooted in the Ignacio community.

## **Focus Areas**

In 2014 we began to shift focus from providing a high quantity of program opportunities that might reach a greater number of youth to offering selected high-quality programs in targeted areas. The Teen Center closed its doors in late 2014 and will not be reopening in the foreseeable future. “Drop-in” activities are no longer offered except through the lens of the Club Venture, Curiosity and Peer Leader programs. We are working to align our programs with the Character Counts initiative adopted by the Ignacio School District at the beginning of the 2014-15 school year.

## **Youth Service Participant Characteristics**

Service	Southern Ute	Other Native American	White	Hispanic	Other Ethnicity	Male	Female	Total
Curiosity After School	21	24	42	26	10	63	60	123
Club Venture	10	12	20	12	5	30	29	59
Other Services	13	14	25	15	6	37	36	73
Unduplicated Total	29	34	60	36	14	88	85	173

## **Youth Services Funding Sources 2014**

US Dept Education (through CDE) 21st Century After school	173,002
CDPHE Office of Behavioral Health	98,771
Donation Southern Ute Indian Tribe	37,664
IHS Meth and Suicide Prevention	14,053
CO Division of Criminal Justice Justice Assistance Grant	918
<b>TOTAL 2014 Expenses</b>	<b>324,408</b>

*Campers relax after erecting a tepee during Camp Venture.*



## SUCAP Other Programs

---

### Suicide Prevention Program

Program Report 2014

Program Coordinator: Harlene Russell

### 2014 Programs and Activities

La Plata County has a suicide rate about 33% higher than the state of Colorado as a whole. SUCAP operates a small, community-centered program that trains volunteers to become more aware of the risks of suicide. Our program develops, maintains, and publicizes gatekeepers within the target communities. In 2014, five QPR (Question, Persuade and Refer) training sessions were provided and fifty-two people were trained in La Plata County. On a fee basis, three trainings were also provided in Montezuma County. 2014 participants showed a shift from non-profit and public service personnel to the faith based community. The expected outcomes of this program are:

- increase in the number of gatekeepers through QPR training
- increase in community awareness of high suicide rates in La Plata County
- increase in the likelihood that a person who encounters a person at risk of suicide will know how to involve a trained individual and will do it
- increase in likelihood that a person at risk will be connected to emergency mental health services, and a corresponding decrease in likelihood of suicide completion.

The trainings were very well attended and appreciated; Man Therapy materials, suicide prevention books and local resources were distributed and used by participants. Surveys of participants showed that trainees learned the skills needed to save a life and felt comfortable using those skills.

Trainees represented the following local organizations:

Durango Herald  
Sexual Assault Services Organization  
La Plata County Government  
Indian Health Service  
Violence Prevention Coalition  
LP County Victims Assistance  
Bayfield High School  
Private Chiropractor  
Private Therapists

United Methodist Church  
Stephens Ministry  
San Juan Boces  
Durango Child Advocate  
Veterans and Veterans Family Advocacy  
Senior Citizen's Alliance and Elder Care  
Nurses  
Other Community Members

### Funding Summary 2014

CDPHE Suicide and Violence Prevention	3,751
IHS Meth and Suicide Prevention	1,941
Program Income	330
<u>Program Assets</u>	<u>72</u>
TOTAL 2014 Expenses	6,094

## Growing Partners

Program Report 2014

Program Coordinator: Celeste Green

Growing Partners of Southwest Colorado is a coalition of non-profits, service agencies and individuals that has been actively collaborating on local food projects in La Plata County since 2004. SUCAP has served as the fiscal agent for this group, managing funds from federal grants as well as local donations.

*Right: A young participant in Apple Days.  
Photo by Brandon Mathis, Durango Herald.*



## 2014 Programs and Activities

“Homegrown” February Food Retreat—February 21-22 at Fort Lewis College

250 participants

Keynote Speaker: Russell Evans, Director of Transition Lab Montrose

Over 90% of participants felt they built new local food relationships and connections

Farmer-Chef Connection

42 participants including 15 producers and 19 buyers

54% of 2013 participants reported in 2014 that they had made 1 to 4 new food connections

Iron Horse Chef—August 2

Tested the creativity and skill of Sean Clark from El Moro and Cliff Bornheim of The Ore House

Highlighted at least 10 local food products from the Durango Farmers Market

95% of consumers surveyed said, because of IHC, they were more likely to use a local ingredient in a recipe

Tour-de-Farms—August 23

Hosted 86 bicyclists on a tour of 10 local farms, community gardens and backyard gardens in the Turtle Lake Valley and through Durango

Over 90% of participants surveyed said they felt better connected to local food markets and were more likely to purchase more local food after the event

Apple Days—October 5

Over 1,700 people in attendance

Harvested over 3,000 lbs of apples and pressed over 200 gallons of apple cider

## Funding Summary, 2014

US Department of Agriculture Farmer’s Market Promotion	26,479
Growing Partners General Operations	3,797
“Homegrown” Food Retreat	4,453
Apple Days	6,393
<b>TOTAL 2014 Expenses</b>	<b>41,122</b>



# SUCAP Administration

Report for 2014  
970-563-4517



SUCAP Executive Director: Eileen Wasserbach

Administrative services at SUCAP support the Program Divisions by providing Financial Management, Human Resources and Program Development services. Administrative staff also represent the organization in county-wide and region-wide planning and coordination services to benefit program divisions.

## SUCAP Administrative Staff

Teresa Campbell	Human Resources Director
Jessica Chamblee	Receptionist
Steve Chapman	Accounts Payable Technician
Autumn Concepcion	Finance Manager
Chloe Jackson	Assistant Finance Director
Peter Tregillus	Program Developer
Naomi Russell	Administrative Assistant

## SUCAP Administrative Funding, 2014

Indirect Costs @ 10.5% of Program Expenses	\$614,134
SUCAP Capital Campaign Planning	18,039
SUCAP Property Improvement	25,405
SUCAP Pass-Through Accounts	18,779
<b>TOTAL 2014 Expenses</b>	<b>676,357</b>

*Volunteers await the winning rubber ducks in SUCAP's Annual Duck Race during San Ignacio Fiesta in July.*



## SUCAP Employees

### SUCAP Staff Who Worked Regular Hours in 2014

<b>Southern Ute Montessori Head Start</b>	
Marc Allwang	Teacher
Brandi Archuleta	Administrative Assistant
Rebecca Barnes	Family and Community Partnerships Coordinator
Melanie Brunson	Education Coordinator
Kathleen Cajero	Teacher Assistant
Tanya Campbell	Mental Health Specialist
Amanda Cray	Teacher Assistant
Kaylee Cuthair	Teacher Assistant
Savannah Davis	Teacher
Virginia Davis	Para Educator
Michael Deane	Maintenance
Valerie Eustace	Teacher Assistant
Ernest Garcia	Family Health Coordinator
Josh Gonzales	Maintenance
Sam Harrison	Family Advocate
Juana Hendren	Teacher Assistant
Jillian Herbert	Teacher
TJ Herrera	Teacher Assistant
Carly Hight	Sub Cook
Monique Jack	Teacher
Kimberly Jackson	Paraeducator/Teacher Assistant Trainee
Marie Johnson	Teacher
Kate Jones	Family Advocate
Allyson Kerns	Teacher
Patrick King	Transportation Coordinator
Scott Kuster	Special Education Coordinator
Brenda Labarthe	Teacher
Amy Leach	Teacher
Dathan Lobato	Assistant Handyman
Rudi Martinez	Teacher
Debra McCoy	Teacher
Steve McCoy	Maintenance
Taja Oberly	Teacher
Randi Peabody	Clerical Assistant

<b>Southern Ute Montessori Head Start (continued)</b>	
Shasta Pontine	Teacher
Elizabeth Price	Teacher Assistant
Brandi Raines	Teacher
Sandy Ramirez	Teacher Assistant
Kim Roark	Teacher Assistant
Jennifer Rugland Claps	Teacher
Gloria Sanchez	Cook
Char Schank	Division Director
Mary Seagrave	Cook/Bus Monitor
Michael Tom	Family Advocate
Regina Turner	Teacher
Leon Valdez	Transportation/Safety Coordinator
Sierra Velasquez	Cook

<b>Southern Ute Montessori Early Head Start</b>	
Virginia Archer	Early Care Educator
Deborah Begay	Early Care Educator
Brittany Benavidez	Early Care Educator Trainee
Deanna Cruz	Early Care Educator
Jamie Garcia	Early Care Educator
Julie Goodman	EHS Family Services Coordinator
Yanaba Hatathlie	Early Care Educator
Tiffany Jones	Early Care Educator
Joni Lattin	Early Care Educator
Kerrie Lorenzini	Early Care Educator
Analise Mahnken	Early Care Educator
Linda Ragsdell	Early Care Educator
Tianna Ransford	Early Care Educator Temp
Nancy Rodriguez	Early Care Educator
Christie Ryan	Early Care Educator
Amber Saiz	Early Care Educator Trainee
Ashley Saiz	Early Care Educator
Jasmine Watts	Early Care Educator Trainee

<b>Ignacio Senior Center</b>	
Pat deKay	Physical Therapist
Debra Herrera	Division Director
Pamela Hood	Assistant Cook
Cassandra Hoops	Program Aide
Trish Jacket	Head Cook
Ernestine Maez	Program Aide
Robert Moore	Handyman
Maynard Tessler	Handyman
Chantell Toledo	Assistant Cook

<b>Road Runner Transportation</b>	
Glen Adams	Transit Driver, Part Time
Walter Avillanoza	Transit Driver
John Coker	Transit Driver
Kasey Correia	Transit Driver, Part Time
Dan Gosney	Transit Driver
Danny Hunter	Transit Driver
Paul Lambert	Assistant Division Director
Kathleen Lorenzini	Transit Driver
Janice Lyon	Ticket Agent
Frank Miller	Transit Driver, Part Time
Sean O'Kane	Transit Driver
Susan Palmer	Transit Driver, Part Time
Richard Rex	Intercity Bus Operator
Clayton Richter	Division Director
Erin Skogland	Ticket Agent
Barbara Weaver	Clerical/Dispatcher/Driver
Butch Wilson	Intercity Bus Operator
Michael Wright	Part Time Transit Driver



<b>Peaceful Spirit Substance Abuse Treatment</b>	
Ron Aitable	Outpatient Counselor
Dawn Ballinger	Outpatient Counselor
Nathan Champagne	Residential Assistant
Violette Cloud	Intake Coordinator/RA Supervisor
Dennis Dahlke	Division Director
Nathan Strong Elk	IRT Counselor
Heleen Emerson	Residential Assistant
Elizabeth Fischer	Residential Assistant
Lynn Ford	Clinical Supervisor
Rosemary Hatfield	IRT Counselor
Lavern Jensen	Head Cook
Judy Lansing	IRT Counselor
Andrea Lucero	Residential Assistant
Linda Mahlum	IRT/TLC Counselor
Amanda McKinley	IRT Counselor
Janille Mills	IRT Counselor
Kathryn Nelson	Outpatient Counselor
Stephanie Nelson	Residential Assistant
Lona Nopah	Residential Assistant
Cathie Roe	Residential Assistant
Benito Ruybal	Residential Assistant
Scott Sallinger	Maintenance
Kat Stenquist	Intake Coordinator/Supervisor
Marvin Tom	Residential Assistant
Kathryn Valencia	Outpatient Counselor

<b>Peaceful Spirit Youth Services (Multisystemic Therapy)</b>	
Robbin Hunt	MST Therapist
Della Romero	MST Supervisor
Mandy Velasquez	Clerical Assistant
Mariellen Walz	MST Therapist
Lori Watters	MST Therapist

<b>The Training Advantage</b>	
<b>Administration</b>	
Dawn Farrington	Division Director
Crystal Garnanez	Career Counselor/Administrative Asst.
Lynne Schaefer	Career Counselor/MIS Specialist
Debbie Teller	Assistant Director
<b>Southwest</b>	
Kelly Benjamin	Career Counselor, Durango
Laura Faubion	Career Counselor, Durango
Val Fulco	Case Manager/Advocate, Pagosa Springs
Mary Helen Ganir	Career Counselor Cortez
Kristy Garnanez	Career Counselor/Regional Supervisor, Durango
Rita Hofman	Child Care Provider Durango
Marie Kehm	Career Counselor, Durango
Megan Longinotti	Family Advocate
Heidi Martinez	Career Counselor, Pagosa Springs
Osvaldo Martinez	Case Manager/Advocate, Pagosa Springs
Corrie McCarthy	Career Counselor, Durango
Michael Riggs	Case Manager/Advocate, Pagosa Springs
Max Schneider	Case Manager/Advocate, Pagosa Springs
Mark Smith	Lead Case Manager/Advocate, Pagosa Springs
Anne Strainis	Career Counselor Durango
Linda Stuckwish	Career Counselor, Pagosa Springs
Ruthie Uhl	Career Counselor/Family Advocate, Dgo
Connie Vigil	Career Counselor Durango
Jaime Wood	Child Care Provider, Durango
<b>Western</b>	
Ann Hasse	Regional Supervisor, Montrose
Tim King	Career Counselor, Delta
Sarah Triantos	Career Counselor, Delta
<b>South Central</b>	
Renee Chavez	Career Counselor, Alamosa
Mary Jane Cisneros	Career Counselor Monte Vista
Debra Gomez	Career Counselor/Regional Supervisor, Alamosa
Shanna Hobbs	Career Counselor, Alamosa
Ashley Maestes	Career Counselor, Monte Vista
Debra Gomez	Career Counselor/Regional Supervisor Monte Vista
Ashley Maestas	Career Counselor Alamosa

<b>SUCAP Youth Services</b>	
Dawn Alexander	After School Educator
Zach Bertrand	Division Director
Jacson Cole	After School Educator
Elizabeth Glaysheer	After School Educator
Meaghan Gouldrup	Youth Services Program Assistant
Katrina Hedrick	After School Educator
Peggy Iberg	After School Program Manager
Anthony Konkol	Project Venture Program Manager
Nicole Lovato	After School Educator
Andrae Pierre-Louis	Youth Services Program Assistant
David Quiroz	After School Educator
Molly Turner	After School Educator

<b>SUCAP Other Programs</b>	
Harlene Russell	Suicide Prevention Coordinator

<b>SUCAP Administration</b>	
Teresa Campbell	Human Resource Director
Jessica Chamblee	Clerical Assistant
Steve Chapman	Accounting Technician
Autumn Concepcion	Finance Manager
Chloe Jackson	Assistant Finance Director
Naomi Russell	Administrative Assistant
Peter Tregillus	Program Developer
Eileen Wasserbach	Executive Director