

SOUTHERN UTE COMMUNITY ACTION PROGRAMS, INC.

2015 ANNUAL REPORT



**Southern Ute Community
Action Programs, Inc.**

2015 Annual Report

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Southern Ute Community Action Programs, Inc.

With YOU every step of the way

Welcome to SUCAP

Thank you for your interest in our organization!

This report documents some of the activities and issues that SUCAP staff and participants shared during 2015. As we near our 50th anniversary in 2016, we are grateful for the foresight of Tribal and Ignacio Community leaders who could see that the lives of children, families and the entire community could be improved by using resources effectively to serve everybody.

In 2015, SUCAP was able to use many diverse approaches to help people throughout southwestern Colorado. Working through our six program divisions, we continue to strive to meet our mission:

"SUCAP will empower community members of all ages to recognize and reach their full potential by providing select programs and services in order to create better communities."

As we celebrate our golden anniversary as an organization, we invite you to join us as a supporter, a participant, an employee and/or a partner so we can be

WITH YOU--EVERY STEP OF THE WAY

SUCAP Board of Directors

SUCAP's Board is composed following the Community Action Agency model of the tri-partite board. This includes one third of the membership representing elected officials, one third representing the low income population and one third filling other needs defined by the board. In 2015, the SUCAP Board seats were filled as follows:

Category I Community Interests

Angie Buchanan, Attorney, Mediator
Raymond Dunton, Religion, **Vice Chair**
Beau Moore, Head Start Policy Committee

Shirley Reinhardt, Rancher
Emma Shock, Retired Teacher
Carolyn Thompson, Accountant

Category II Elected at Large

Karla Baird, Rancher, Grandparent
James Brown, Ignacio Town Public Works
Director
Gina Cosio, Parent, **Secretary Treasurer** (through May)
Jeremy Cuthair, SUIT Food Dist. (from June)

Anna Marie Garcia, SUIT Information Srvs.
(through May)
Cathy Seibel, Business Owner (from June)
Gina Shultz, Mediator, Parent,
Secretary Treasurer
Kathleen Sitton, Parent, **Board Chair**

Category III Elected Officials

Edward Box III, Ignacio Town Trustee
Alex Cloud, Southern Ute Tribal Council
Ramona Eagle, Southern Ute Tribal Council
(July – December)
Rocco Fuschetto, Ignacio School District
Superintendent

Kelly McCaw, Ignacio School Board,
(from December)
Dan Naiman, Ignacio Town Planner
(from July)
Agnes Sanchez, Retired Teacher
(through November)
Lee San Miguel, Ignacio Town Manager
(through April)

*Board member Agnes Sanchez
talks with Head Start staff at the
SUCAP Employee Appreciation
Picnic in August.*



SUCAP Activities 2015

Programs

SUCAP continually seeks to provide programs that are responsive to community needs. On the flip side, occasionally, a program must be discontinued due to lack of funding or other program difficulty. Given these circumstances, every year we are able to implement new programs and, more often than we'd like, we have to close programs down.

In 2015, SUCAP was successful in seeking funding to implement an AmeriCorps program funded by Serve Colorado. The program implements *Check and Connect*, an evidence-based school retention model, in eleven schools in Dolores, Montezuma and La Plata Counties. This was an effort initiated by Regional Substance Abuse Prevention Partners to provide positive intervention in the lives of kids and teens across southwest Colorado. SUCAP stepped in when RSAPP discontinued operation of the program.

SUCAP also was awarded funds to implement highway safety activities for the Ignacio community. We have begun organizing a child safety seat education and fit program at Head Start and facilitating teen safe driving activities in the high school.

SUCAP and TTA were very disappointed to learn that the Fatherhood Program being implemented in partnership with Archuleta County Dept. of Human Services was not refunded. The discontinuation of this program resulted in layoffs for three employees and interrupted services for several fathers and families. We commend the work that was being performed by our staff and regret that we weren't able to maintain the resources to keep the program going.

Employees

With more than 100 full time employees, SUCAP is one of the larger employers in La Plata County. We strive to provide meaningful employment with compensation and benefits that are competitive. This is a challenge for us as we are constantly seeking to provide the best benefits possible in a market of increasing costs while our resources remain fairly consistent.

SUCAP initiated an Employee Wellness Program in 2007. We currently have an incentive-based comprehensive program that allows employees to use fitness activities, preventive medical visits, community volunteering and other healthy pursuits to earn points toward cash and other rewards. We also offer biomedical screenings to all of our staff each year, with a comprehensive individual health report for all participants.

As an organization, we also value employee training. We believe this is the key to high quality services and continuous improvement and we encourage supervisors and employees to access training opportunities when time and resources permit.

For more about employment opportunities at SUCAP, check our website at www.sucap.org

SUCAP Employment	December, 2014	December, 2015
Full time	113	113
Part time	33	44
Total	146	157

SUCAP Financials 2015

Statement of Financial Position: December 31, 2015

ASSETS

	2014	2015
Current assets		
Cash and cash equivalents	\$ 1,114,182	\$ 1,108,724
Grants receivable	723,566	801,171
Other receivables	4,252	4,998
Prepaid expenses	34,695	58,583
Total current assets	\$ 1,876,695	\$ 1,973,476
Property and equipment, net	\$ 259,231	\$ 220,294
TOTAL ASSETS	\$ 2,135,926	\$ 2,193,770

LIABILITIES AND NET ASSETS

Current liabilities		
Accounts payable	\$ 72,138	\$ 99,105
Accrued payroll	246,370	232,542
Accrued compensated absences	133,848	131,842
Grant funds received in advance	32,299	67,590
Total current liabilities	\$ 484,655	\$ 531,079
Net assets		
Unrestricted	\$ 543,192	\$ 580,658
Temporarily restricted	1,108,079	1,082,033
Total net assets	\$ 1,651,271	\$ 1,662,691
TOTAL LIABILITIES AND NET ASSETS	\$ 2,135,926	\$ 2,193,770

SUCAP Financials 2015

Statement of Activities, Year ended December 31, 2015

REVENUE AND SUPPORT:

	2014	2015
Revenue and other support		
Grant revenue	\$ 6,572,208	\$ 6,601,879
Program income	242,686	394,028
Other income	497,566	286,507
In-kind contributions	171,575	180,165
Net assets released from restrictions	(+)(-)137,279	(+)(-)163,246
TOTAL REVENUE AND SUPPORT	\$ 7,484,035	\$ 7,462,579

EXPENSES:

Program services:

Children's education services	\$ 2,172,254	\$ 2,266,759
Job training	1,417,184	1,354,829
Substance abuse treatment	1,313,100	1,344,942
Senior services	267,248	251,679
Other programs	130,542	43,916
Transit services	775,595	986,424
Youth services	293,632	544,226

Total program services	\$ 6,369,555	\$ 6,792,775
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Supporting services:

Management and general	\$ 696,831	658,384
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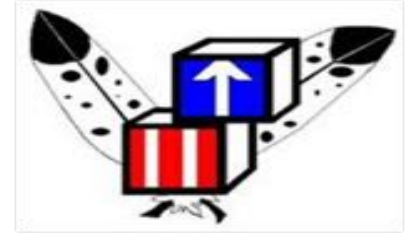
TOTAL EXPENSES	\$ 7,066,386	\$ 7,451,159
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CHANGE IN NET ASSETS FROM PREVIOUS YEAR	+ 417,649	+ 11,420
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Southern Ute Montessori Head Start and Early Head Start Southern Ute Child Care Assistance

Program Report for 2015
(970) 563-4566

Head Start/Early Head Start Division Director: Char Schank



Mission Statement

We respect each child and family in our diverse community and support their growth toward reaching their full potential.



Southern Ute Montessori Head Start held a community party in September to honor the 50th Anniversary of the passage of the first Head Start Act. A cupcake display depicted the Head Start logo.

The Head Start Program provides comprehensive [early childhood education](#), health, [nutrition](#), and parent involvement services to low-income children of all ethnicities in our community, and their families. The program's services and resources are designed to foster stable family relationships, enhance children's physical and emotional well-being, and establish an environment to develop strong cognitive skills. The transition from [preschool](#) to [elementary school](#) imposes diverse developmental challenges that include requiring the children to engage successfully with their peers outside of the family network, adjust to the space of a classroom, and meet the expectations the school setting provides. Early Head Start promotes healthy prenatal outcomes, healthy families and infant and toddler development beginning as early as birth.

The Southern Ute Child Care Assistance Program helps Native American low-income families to obtain child care so they can work or attend training/education. The program also improves the quality of child care, and promotes coordination among early childhood development and afterschool programs.

Program Highlights for 2015

Accomplishments

In our quest for continuous quality improvement at Head Start, we have focused on training this year. We have provided several training opportunities for our staff in child assessment and lesson planning. The *Creative Curriculum* program has been added to enhance the *Montessori Method*. Both are currently used to ensure that child outcomes are being met and that we address the challenges that children may face in their 21st century education.

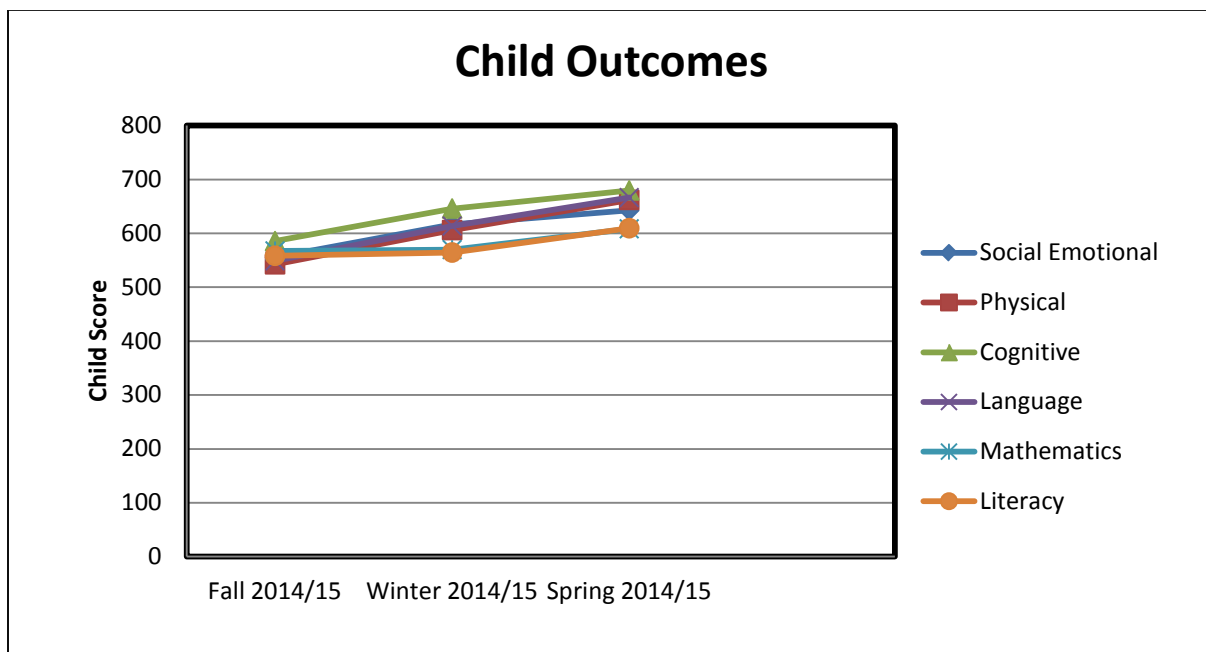
We are committed to the families of the program and have continued to provide parent education. We focus on building relationships with families that support family well-being, strong and more rewarding relationships between parents and their children, and nurture ongoing learning and development for both parents and children. In 2015 we offered the *Fatherhood/Motherhood is Sacred* and the *Linking Generations by Strengthening Relationships* programs to our families and members of the community.

To assure that children are ready to engage with school, we have begun revision of our school readiness goals for all children who attend Early Head Start and Head Start. We have seen growth in all the measured areas: Social-Emotional, Cognitive, Physical, Literacy, Language, and Mathematics. The area with the slowest growth has been Fine and Gross Motor, which is the development of controlled body movement. We have focused our attention to train teachers in methods to present Fine and Gross Motor activities to increase the growth in this area.

See table below:



Children practice Fine Motor Skills by stacking baskets.





Circle time is a part of every day at Head Start. It's a fun time for everyone in the classroom.

Program changes

In 2015, four Management Staff were trained in the *Practice Based Coaching* model and these staff have implemented group coaching sessions for all teaching staff on Wednesday afternoons. In partnership with the Policy Committee, a decision was made to close early on Wednesday afternoons to accommodate this method of staff development. Coaching sessions provide training, self reflection and peer feedback on basic teaching skills. Below is a comment from one of the teachers participating in the coaching sessions.

“Within the realm of education and learning, the concept of self-reflection can often be a daunting challenge for some. However, through one-on-one coaching, self-reflection has become an essential portion of my teaching approach and has enabled me to hone critical skills that have totally shaped my classroom positively. Thus, through coaching, I’ve found that it’s the smallest of details that makes the big difference and can make a significant impact in the classroom. As an educator, I would highly recommend any teacher to immerse themselves in the reflection piece and use this coaching aspect as a tool to take their teaching to the next level.”

Marc Alwang Jan. 27th, 2016

In October, we added an Occupant Safety program funded by the Department of Transportation to provide education to families on vehicle child restraint safety. We have child safety seats available for families and two

trained technicians to educate parents on their proper installation and usage. Another component of this program is increasing parent and community awareness of the laws regarding seat belts, child safety seats and distracted driving.

New partnerships

We have partnered with the Child Care Development Fund providers to assist in improving quality among centers who serve our Native children. Several of our regular providers received health and safety mini-grants to increase the quality of the child care environment, as well as staff training opportunities using CCDF funds.

Head Start and Child Care Program Participants 2015

Service	Southern Ute	SU Desc.	Other Native American	White	Hispanic	Other Ethnicity	Male	Female	Total
Head Start	16	22	15	26	31	2	55	57	112
Early Head Start	9	8	9	6	12	0	30	14	44
Prenatal Moms	1	2	5	4	2		0	14	14
CCDF	1	0	18				13	6	19
Total	27	32	47	36	45	2	98	91	189

Head Start Division Funding Sources 2015

D.H.H.S. Head Start	1,261,632
D.H.H.S. Early Head Start	521,229
Colorado Preschool Program	120,939
U. S. D. A. Child Care Food Program	100,647
Child Care Development Fund	177,713
C.D.O.T. Highway Safety	2,103
Buell Foundation	30,000
United Way of Southwest Colorado	17,000
San Juan BOCES	645
D. o J. Tribal Youth (SUIT Grant)	6,915
L.P.E.A. RoundUp Foundation	1,017
In-Kind Donations	129,351
Other Reimbursements and Miscellaneous	5,384
Program Assets	19,148
Program Income & Sharing Tree	3,568
Contributed Space	167,678
TOTAL 2015 Expenses	2,564,969



See you next year!

Ignacio Senior Center

Program Report for 2015
(970) 563-4561

Senior Center Division Director: Debra Herrera

Mission Statement



To provide services to the senior citizens of the Southern Ute Reservation, the town of Ignacio, and the surrounding area. The program will serve those with the greatest economic and social need, including those who are low-income, the frail and impaired, the geographically and socially isolated, and the non-English speaking, to improve their quality of life by fostering an environment of dignity and pride.



*Arts and crafts activities included
creating St. Patrick's Day shamrocks.*



Seniors like to celebrate! Some of the celebrations at the Ignacio Senior Center include the "Senior Prom" and Halloween.

Transportation services

Transportation has become a major part of the Senior Center Program. With the rising cost of driving and the need to get to and from doctor's appointments, seniors are facing a tough time getting around. The Senior Center has a program that helps frail or disabled persons get where they need to go. The New Freedom program makes getting around easier; the program allows clients to be able to get to their doctors and go on social outings and shopping. In addition we run errands locally for those who are homebound. There is also a Monday shopping trip that brings clients to Durango (the regional shopping and business center) for their personal care and business needs.



Nutrition services

Nutrition forms the core of the Ignacio Senior Center's activity. Good nutrients help elderly people stay fit, alert, and independent later in life. This service supports the Senior Center's over-arching purpose: to support independent living in dignity for older Ignacio and Arboles residents, to delay hospitalization and entry into assisted living.

The Senior Center provides nutrition support in two ways:

- Group meals, three times per week in Ignacio, the first and third Thursdays of the month in Arboles. These are also called Congregate Meals. The senior center usually serves about 25 seniors and tribal elders for a meal. In 2015, the Senior Center served a total of **4,494** meals in a group setting
- Meals-on-Wheels. These are home delivered meals five days per week when recommended by a doctor. The Senior Center serves an average of 50 meals per day; **13,344** meals in 2015. In the fall we send out a "blizzard box" (contains 3 ready to eat meals) to each client that receives Meals on Wheels. These shelf meals are available when there is a snow day and we are not able to deliver.

Solving day-to-day life problems

To maintain independence, the Senior Center helps about 140 persons per month handle day-to-day life problems by providing access to information. About half, or 70, of these are Native American elders. Our staff help address issues like health insurance, social security payments, oil and gas lease issues, taxes, and other bills. When appropriate, the Senior Center helps older Ignacio residents make connections with other services to see that problems get solved.



The Daughters of the American Revolution made a donation of home-made blankets so that each vehicle used by the Senior Center to carry elderly clients is now equipped with extra warmth during the winter. Thank you!!

Senior Center Program Participants 2015

Native American	White	Hispanic	Other Ethnicity	Male	Female	Residence	Age in Years
91 (40%)	89 (39%)	48 (21%)	2 (0%)	90 (39%)	140 (61%)	Ignacio 174 (75%)	80 and over 56 (24%)
						Arboles 48 (21%)	55-80 125 (55%)
						Oxford 8 (4%)	Under 55 49 (21%)

Senior Center Funding Sources 2015

D.H.H.S. Administration on Aging, Title III	69,987
D.H.H.S. Administration on Aging, Title VI	71,685
D.H.H.S. AoA Title VI Nutrition Support Incentive Program	5,274
U.S. Dept. Transportation thru CDOT	19,753
D.H.H.S. Office of Community Services	7,532
Donation-Southern Ute Indian Tribe	44,971
La Plata County--Senior Nutrition	28,000
United Way of Southwest Colorado	16,000
La Plata County--Senior Transportation	3,000
Tribal Donation--Senior Transportation	1,743
Medicaid Reimbursement	8,337
Program Income	6,612
Senior Center Donations & Fundraising	112
Total 2015 Expenses	283,006



Performers from the Cowboy Poetry Gathering sing for the seniors during their festival in October. This annual performance is one that the seniors look forward to all year.

Road Runner Transportation

Program Report for 2015
970-563-4545

Road Runner Transportation Division Director: Clayton Richter



Road Runner's Ignacio-Durango bus makes a stop at the Southern Ute Growth Fund.

In 1999, in collaboration with the Southern Ute Indian Tribe, SUCAP initiated a public transit service. In the beginning it was only three round trips per day, Ignacio to Durango, and a few hours of dial-a-ride service in the afternoon. Now, SUCAP's Road Runner Transportation program division operates three types of transportation service for affordable fares:

Two types operate under the brand *Road Runner Transit*:



1. Ignacio Area Dial-a-Ride. This is called "demand response" and serves the Town of Ignacio, the Southern Ute Tribal Campus and enterprises, tribal housing areas, and others up to a two-mile radius from the Town.
2. Deviated Fixed Route services. These are traditional bus routes with identified bus stops and schedules. There are three such routes: Ignacio-Durango, Bayfield-Durango and Ignacio-Aztec, NM. "Deviated" means that upon request for persons with disabilities, the bus will deviate off its route up to one mile to pick up and drop off that rider.

The third operates as *Road Runner Stage Lines*:

3. Inter-city bus. This is a daily route, 273 miles one-way, connecting Durango and Grand Junction, through Cortez and Telluride.



Safe operations

Safe operations is the priority of the program division. Drivers have a minimum of forty hours of training before they are allowed on the road without supervision, and periodic training in key topics such as assistance to riders with disabilities. Vehicles are maintained by mechanics certified through the National Institute of Automotive Service Excellence, and are inspected regularly (every 4,000 to 6,000 miles) using a vehicle-specific preventive maintenance program. Annual inspections use the guidelines and forms of the Federal Motor Carriers Safety Administration (FMCSA). The Road Runner Stage Lines over-the-road coaches are inspected every 20,000 to 25,000 miles with preventive maintenance programs, and are also inspected annually according to FMCSA guidelines.

Funding partners

Road Runner Transportation is funded by the Southern Ute Indian Tribe, La Plata County, Towns of Ignacio and Bayfield, City of Durango, Colorado Department of Transportation, and the Federal Transit Administration (part of the US Department of Transportation).

Road Runner Stage Lines is operated in collaboration with Greyhound Lines, Inc., and is a sponsored member of the National Bus Transportation Association. This membership allows riders anywhere in the country to book tickets to destinations on the Road Runner Stage Lines route.

Ridership

Changes in ridership can be a result of a wide variety of contributing factors. These can be internal factors: changes in level of service, quality of service, or marketing. External factors, such as funding, can increase or reduce levels of service. Ridership also rises and falls with gas prices. Changes in ridership in services operated by the Road Runner Transportation program division from 2014 to 2015 are shown in the table below:

Transit ridership typically declines with falling fuel prices, and 2015 saw dramatic drops in gasoline prices to below \$2.00 per gallon. Also, funding reductions reduced the Bayfield route from four to three runs per day. Given the circumstances, it is noteworthy that the decline in ridership was as small as it was.

In memoriam



Clayton Richter, Road Runner Transportation Program Division Director from 2012 through February, 2016, passed away unexpectedly on February 10, 2016. Clayton served the public as a driver for much of his career, bringing groceries to our region from Denver. More recently, he was driving the Aztec and Ignacio routes for Road Runner. In 2011, when Greyhound announced that the inter-city route serving this region from Grand Junction was no longer commercially viable and would close, it was Clayton Richter's initiative that got the ball rolling, and later the wheels rolling, on Road Runner Stage Lines. RRS� completed the first full year of operations in 2015. At SUCAP, we are indebted to Clayton for his insight and action. His drive and commitment to public transportation in this region will be missed by many.

Ridership by Service Type

Type of service	Service or route names	2015 Total Ridership (trips)	2014-2015 ridership change
Demand response	Ignacio Area Dial-a-Ride	18,062	-0.2%
Fixed Route Service	Ignacio-Durango, Bayfield-Durango, Ignacio-Aztec	14,833	-4.3%
Inter-City Bus	Durango-Grand Junction via Cortez and Telluride	5,920	+63.5% (comparison is Aug-Dec only)

Who Is Riding With Us?

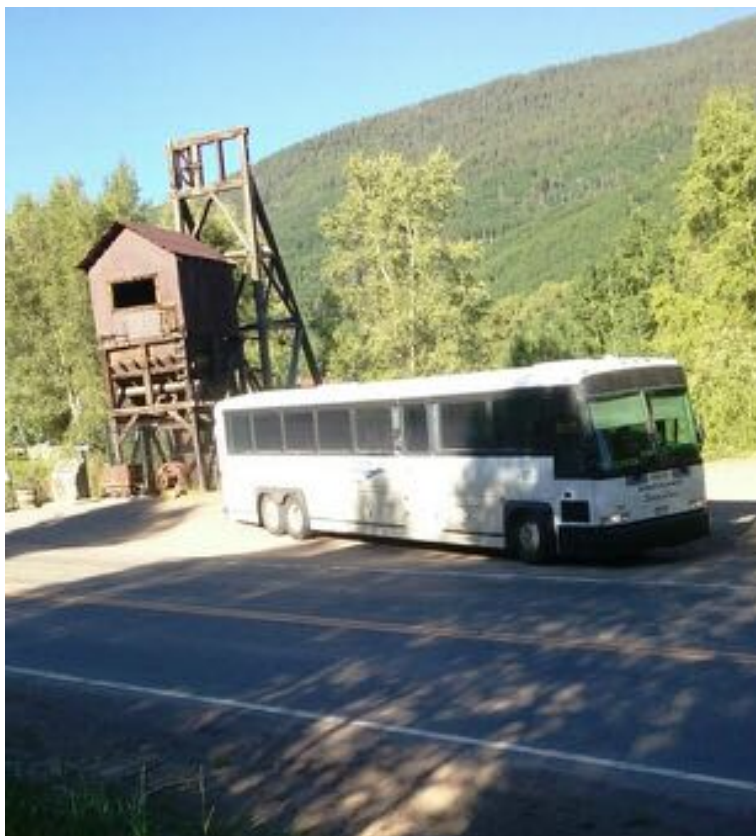
Service	Southern Ute	Other Native	White	Hispanic	Other	TOTAL	Male / Female
Bayfield	5%	10%	55%	20%	10%	100%	50/50
Ignacio	30%	20%	20%	20%	10%	100%	50/50
Aztec	5%	30%	50%	5%	10%	100%	40/60
DAR	50%	20%	15%	15%	0%	100%	50/50

Trip Purpose 2015

Service	Medical	Employment Education	Shopping	Nutrition	Social Recreation	Other
Bayfield	131	3,936	261	6	856	45
Ignacio	183	2,862	505	19	2,412	159
Aztec	1	2,988	0	0	312	10
DAR	295	1,888	2,387	319	9,016	4,640



Road Runner received a new Dial A Ride bus in late 2015. Dial A Ride in Ignacio is our most popular service.



The Durango-Grand Junction bus route takes passengers over mountain passes to their destinations.

Program Highlights for 2015

Looking back on 2015, Road Runner Transportation can identify two primary accomplishments:

- Maintaining reliable public transit operations for 16 consecutive years through Road Runner Transit.
- Maintaining operations on a challenging inter-city bus route with two mountain passes while growing ridership through Road Runner Stage Lines.

Looking ahead

The challenge facing SUCAP's Road Runner Transportation Division is very simple: to maintain safe, reliable public transit service in the current funding environment. Although

An Ignacio rider boards the bus using the auxiliary lift.



operational funding is flat, the bright light for the division in 2016 is vehicle replacement: three new vehicles are slated for replacement in 2016.

Road Runner Funding Sources 2015

Federal Transit Administration 5311 (CDOT)	137,310
FTA Intercity Bus	365,072
FTA Tribal Transit	203,625
Fares (Intercity)	119,651
Fares (Not Intercity)	44,348
Commissions	8,224
Donation Southern Ute Tribe	71,102
La Plata County	42,246
Town of Bayfield	8,000
Town of Ignacio	3,500
FTA Capital (Equipment)	45,255
CO SB 09-108 Capital (Equipment)	7,680
Donations, Reimbursements & Miscellaneous	7,701
Program Assets	5,396
TOTAL 2015 Expenses	1,069,110

Peaceful Spirit Substance Abuse Treatment Center

Program Report for 2015
970-563-4555

Peaceful Spirit Division Director: Dennis Dahlke

Mission Statement

To provide care and education to those struggling with addiction issues. To promote the dignity of each client while supporting healthy lifestyles. To create a community dedicated to sobriety and recovery.



Community members gathered for a walk supporting sobriety and remembering those who have passed on as a result of alcoholism in November 2015. Photo courtesy Southern Ute Drum.

Peaceful Spirit provides alcohol and substance abuse treatment to the Southern Ute Tribe, Ignacio and the surrounding community, and receives referrals from several other Native American agencies and from the State of Colorado. The major programs for treatment are Intensive Residential Program (60 day residential treatment), Outpatient Treatment, Mutisystemic Therapy (intensive family treatment). In addition, Peaceful Spirit supports Healing Spirits, a community peer support recovery group.

Residential Treatment - Our 60-day residential program has an open and continuous enrollment for both male and female adults. We offer a multi-disciplinary treatment that includes individual and group therapy, skill modules, 12-step study, equine therapy, Alcoholics Anonymous, Narcotics Anonymous, Acudetox, yoga, exercise, as well as *Cognitive Behavioral Therapy* (CBT) education, *Dialectical Behavioral Therapy* (DBT) education, and Native American spiritual and cultural practices.



Clients in residential treatment participate weekly in equine therapy. The program helps them learn to look for ways that their behavior is impacting the horses.

Outpatient Treatment - DUI/DWAI Education and Therapy: Peaceful Spirit utilizes the Colorado-approved evidence-based *Prime for Life*, *Prime Solutions*, and *The Change Companies* curricula in the outpatient program along with other therapeutic approaches and materials.

Individual Therapy - Includes *Cognitive Behavioral Therapy*, *Dialectical Behavioral Therapy*, Grief Therapy, *Motivational Interviewing* and Aftercare counseling.

Multisystemic Therapy (MST) - Provides in home family therapy, dealing mostly with troubled youth to keep them in home, in school, and in the community. The therapist uses MST, evidenced based treatment, with the client, parents, and family, as well as key stakeholders to help establish sustainable gains in family and personal functioning.

Healing Spirits Aftercare Program - The group is open to everyone in support of recovery. They believe that each person holds the potential for healing and transformation for themselves and the community where they live. They believe that people "walking the red road" are an essential source of knowledge about healing and transformation. They believe the capacity to heal and transform includes relapse, forgiveness, and fresh starts. Guided by these beliefs, Healing Spirits welcomes everyone to join the movement creating community health.

Program Highlights for 2015

In late 2014, our residential program transitioned from a 40-day to a 60-day curriculum. Throughout 2015, the new format was monitored for efficacy and client satisfaction. Although the new schedule did not result in serving significantly more clients, the longer treatment period has resulted in more clients in the program at the same time. This has had a positive impact on group interaction and has improved the treatment experience for most clients.

A component of the new residential program has been increased emphasis on incentives and outings. The purpose is to provide clients with positive experiences in relation to positive, substance-free choices.

Our outpatient treatment program continues to serve mostly the clients needing DUI Education and Therapy and monitoring. We have been able to provide individual counseling for Anger Management and Methamphetamine clients. Although our counselors have developed a Methamphetamine Treatment course, we believe that treatment for meth is most effective with a group of people working over a long period of time toward the goal of sobriety and we have not yet been able to implement the curriculum with such a group.



A speaker addresses the group at the annual Recovery Celebration sponsored by Peaceful Spirit. This year's event was held September 26 . Photo courtesy Southern Ute Drum.



Residential clients pose near the tepee in Ute Park while taking advantage of warm spring weather.

The Healing Spirits community program has been supported by Peaceful Spirit staff and resources since its inception in the fall of 2015. This group of community members has actively planned and carried out activities to increase the awareness of the impact of alcohol abuse on families and communities. Their effort has provided

a forum of aftercare for those who complete treatment and want to socialize in a substance-free environment, as well as a healing place for family members and others who have been hurt by substance abuse. The group holds about one activity a month to highlight their message. Successful activities include memorial walks, pow-wows, educational events and more.

Trends

Peaceful Spirit staff are aware of the national trend toward a higher percentage of individuals who become addicted to over-the-counter pain killers, particularly opioids, and then to heroin. In 2015, these addictions did not characterize a significant number of clients in treatment at our facility, but we are including training in these addictions to prepare staff for future cases.

Focus areas

All program staff participate in training to facilitate professional development and to comply with new Colorado counselor certification requirements. We continue to explore developments in the behavioral health and addictions fields to ensure a high quality program.

MST Outcomes

Multi-Systemic Therapy is an evidence-based program that requires continued consultation with a System Supervisor to assure high fidelity to the model. SUCAP contracts with the Center for Effective Interventions for assistance with fidelity to the model and for training. The following table represents our program's outcomes for the MST cases which finished during the six-month periods identified.

	12/1/2014- 5/31/2015	6/1/2015- 11/30/2015	National Target
Total cases discharge	11	5	
Total number of cases with opportunity for full course of treatment during the report period	10	5	
Avg length of stay in days for youth with opportunity to have full course of treatment	102	125.4	125
Percent of youth living at home	90%	100%	90%
Percent of youth in school/working	100%	80%	90%
Percent of youth with no new arrests	90%	100%	90%
Percent with parenting skills necessary to handle future problems	80%	100%	90%
Percent with improved family relations	90%	100%	
Percent with improved network of supports	90%	100%	
Percent with success in educational/vocational setting	80%	80%	
Percent of youth involved with prosocial peers/activities	80%	80%	
Percent of cases where changes have been sustained	70%	80%	

Peaceful Spirit 2015 Adult Service Statistics

Service	Southern Ute	Other Native American	White	Hispanic	Other Ethnicity	Male	Female	Total
IRT	13	20	11	5	2	28	23	51
OP and Monitor Only	87	33	62	31	35	143	105	248
Total	100	53	73	36	37	171	111	299

Peaceful Spirit Funding Sources 2015

La Plata/Archuleta Cty Core Services (MST)	157,716
Tribal Core Services (MST)	24,500
IHS Meth/Suicide Prevention Initiative--MST	21,600
West Slope CASA	17,791
Indian Health Service Substance Abuse	1,050,933
Program Income (fee for service)	169,150
IHS Meth/Suicide Prevention Initiative—Residential Treatment	15,750
Donations, meal reimbursement	2,262
Program Assets	18,230
TOTAL 2015 Expenses	1,477,932



Southern Ute veteran Howard Richards participates in the grand entry at the Sobriety PowWow hosted by Healing Spirits on January 2, 2016, Photo courtesy Southern Ute Drum.

The Training Advantage

Program Report for 2015
970-563-4517



TTA Division Director: Dawn Farrington

Mission Statement

To provide quality employment and training related services that assist individuals in improving their skills and attaining economic self-sufficiency.

TTA operates a number of programs that focus on employment skills, supportive services and job training. Each program has its own eligibility criteria, but all share the purpose of assisting participants in achieving employment success and sustainability.

The majority of TTA's programming was provided through the Workforce Investment Act (WIA) programs which transitioned to the Workforce Innovation and Opportunity Act (WIOA) in July of 2015. These are federally funded workforce development programs contracted through the CO Rural Workforce Consortium at the CO Dept. of Labor and Employment. A similar WIOA program is a federally funded Native American program operated for the Southern Ute Indian Tribe.

Additional programs in 2015 were federally funded services operated for La Plata and Archuleta Counties' Dept. of Human Services. These include the Colorado Works employment program for recipients of Temporary Aid to Needy Families (TANF) cash assistance, and the Colorado Employment First program for recipients of food assistance through Supplemental Nutrition Assistance Program (SNAP) funds, commonly known as food stamps. In Archuleta County, employment and advocacy services for fathers were also provided by TTA in the Pathways to Responsible Fatherhood federally funded program.



A recently trained Emergency Medical Technician is employed with the ambulance service.

For all programs, TTA makes available a continuum of services focused on positive employment outcomes, including:

- Individual employment planning (including sub-goals and action steps)
- Skill assessments and inventories
- Career exploration and counseling
- Job application assistance and résumé development
- Job search skills, including interview preparation
- Supportive services (e.g., work clothing, transportation, tools, training materials)
- Work support referrals (e.g., housing, child care, tax credits)
- Occupational training (e.g., medical professions, CDL, energy-related certifications, law enforcement, business services)
- Advocacy (e.g., child support access, court appearances, medical/mental health care referrals, community outreach)

Eligibility for TTA programs varies. WIOA programs are not entitlement programs, so applicants must first be determined to be U.S. citizens or eligible to work in the U.S. They must also be unemployed or underemployed for the Adult program, and over 50% must be low income or basic skills deficient. Those laid off through no fault of their own often are eligible for the Dislocated Worker program. For the WIOA Youth program,

applicants must have a barrier of being basic skills deficient, being homeless or a runaway, being pregnant or parenting, being an offender, being in foster care, being a high school dropout, having a disability or generally needing additional assistance for social stability, and in some instances must also be low income. All of these programs require assessments that establish that the programs can meet the current employment needs of the applicants and can address their current barriers.

The Colorado Works and Employment First programs are designed to address the employment needs of those receiving TANF and food assistance. The Archuleta County Pathways to Responsible Fatherhood program was available to fathers who needed employment assistance, personal finance and stability assistance, parenting training, and/or assistance with healthy family relationships.

A TTA client trained and was hired with a tree-trimming business in Montrose.



Program Highlights for 2015

Accomplishments

The division supported 18 staff positions in 2015, located in 7 counties throughout southern Colorado, including Montezuma, La Plata, Archuleta, Delta, Montrose, Rio Grande and Alamosa. TTA implemented its programs in partnership with the Southwest, Western and South Central workforce sub-areas of the CO Rural Workforce Consortium (CRWC) & the CO Dept. of Labor (CDLE), the La Plata and Archuleta County Depts. of Human Services and the Southern Ute Indian Tribe.

The largest percentage of TTA services fall under the WIA/WIOA employment and job training programs for Adults, Dislocated Workers and Youth. TTA is in its sixteenth year implementing these programs in the Southwest and Western work force sub-areas, and its fourth year of providing WIA/WIOA programs in the San Luis Valley, the South Central workforce sub-area. Current work follows an additional 34 years of providing similar services in southern Colorado under previous iterations of the federal WIOA programs, including the Job Training Partnership Act (JTPA) programs, the Comprehensive Employment and Training Act (CETA) programs, and the Manpower Development and Training Act (MDTA) programs.



Nursing students from Durango received their RN degrees (above) while those from Alamosa learn patient care techniques.



The WIA/WIOA Youth programs work with youth 17 to 24 years of age, both in school and out of school. This population received special focus in TTA's work, such as assisting with coordination of the Youth Council activities of the local Workforce Development Boards.

In 2015 TTA supported a large regional Career Fair in the Southwest workforce sub-area,

attended by over 1000 high school students. TTA also helped organize and participated in the annual WIOA Youth case managers retreat as part of its partnership with the CRWC.

Number of Participants 2015									
Service	Southern Ute	Other Native American	White	Hispanic	Other Ethnicity	Male	Female	Total	
SW WIOA	<i>Southwest Workforce sub-region: Dolores, Montezuma, La Plata, San Juan, Archuleta Counties</i>								
Adult	Unavailable	7	74	31	5	53	64	117	
Dislocated Worker	Unavailable	6	32	7	2	31	16	47	
Youth	Unavailable	10	31	20	5	33	33	66	
WE WIOA	<i>Western Workforce sub-region: Delta, Montrose, San Miguel, Ouray, Gunnison, Hinsdale Counties</i>								
Youth	Unavailable	4	42	44	6	22	74	96	
SC WIOA	<i>South Central Workforce sub-region: Mineral, Rio Grande, Saguache, Alamosa, Conejos, Costilla Counties</i>								
Adult	Unavailable	7	34	77	10	48	80	128	
Dislocated Worker	Unavailable	2	10	36	3	28	23	51	
Youth	Unavailable	4	8	73	10	32	63	95	
NA WIOA	<i>Native American WIOA</i>								
	4	39 (includes 7 SUIT descendents)	0	0	0	23	20	43	
LP CW	<i>La Plata County Colorado Works/Family Advocacy</i>								
	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	23	
LP EF	<i>La Plata County Employment First</i>								
	Unavailable	70	385	61	243	416	343	759	
ARCH CW	<i>Archuleta County Colorado Works</i>								
	Unavailable	2	49	9	3	15	48	63	
ARCH EF	<i>Archuleta County Employment First</i>								
	1	4	183	67	3	132	126	258	
ARCH FA	<i>Archuleta County Pathways to Responsible Fatherhood</i>								
	Unavailable	Unavailable	Unavailable	Unavailable	Unavailable	0	70	70	
TOTAL	1816								
2014	1697								
2013	1837								
2012	1502								



Office workers at their posts in Ignacio (left) and Cortez.



Program outcomes

TTA's program year for most programs run from July through June, with the exception of the Employment First programs, which run October through September. Outcomes are measured for the specific program year.

Current available outcomes for the WIA/WIOA programs operated by TTA cover the period of July 1, 2014 through June 30, 2015.

WIA Common Measures Outcomes - July 2014 – June 2015 (by sub-area)			Southwest	So. Central	Western
Program	Measure	Standard	Actual	Actual	Actual
Adult WIOA Program	Entered Employment (employed 1 st quarter after exit)	67.10%	96.55%	91.43%	
	Employment Retention (2 nd & 3 rd quarters after exit)	80.49%	89.19%	100%	
	Average Earnings (2 nd & 3 rd quarters after exit)	\$12.76/hr	\$18.04/hr	\$15.78/hr	
Dislocated Worker WIOA Program	Entered Employment (employed 1 st quarter after exit)	67.61%	88.89%	90.91%	
	Employment Retention (2 nd & 3 rd quarters after exit)	83.45%	100%	80%	
	Average Earnings (2 nd & 3 rd quarters after exit)	\$14.70/hr	\$17.11/hr	\$18.33/hr	
Youth WIOA Program	Certificate (diploma or training certificate)	62%	70.37%	86.21%	83.33%
	Placement (employment, post-secondary education, military)	60.14%	90.63%	92%	86.96%
	Literacy/Numeracy Gains (Reading and Math levels)	41%	75%	88.89%	100%
Native American WIOA Adult Program	Entered Employment (employed 1 st quarter after exit)	N/A	66%		
	Employment Retention (2 nd & 3 rd quarters after exit)	N/A	100%		
	Average Earnings (2 nd & 3 rd quarters after exit)	N/A	\$13.90/hr		
Native Youth WIOA Program	Attained two or more goals	N/A	33%		
	Dropouts attaining GED	N/A	0		
	Enrolled in post-secondary education	N/A	0		

Employment outcomes for TTA's other programs for 2015 are as follows.

Colorado Works / Employment First Employment Outcomes 2015				
Program		Measure	Standard	Outcome
Colorado Works				
Archuleta County		Employment Rate	N/A	41.36%
Employment First				
La Plata County		Employment Rate	N/A	49.5%
Archuleta County		Employment Rate	N/A	30%

Program changes

In the spring of 2015, the La Plata County Colorado Works/Family Advocacy program was discontinued due to lack of funds. In October of 2015 the Archuleta County Fatherhood program was discontinued due to non-renewal of a grant held by the Archuleta Dept. of Human Services. In July of 2015, most of TTA's programs transitioned from WIA to WIOA, with a variety of programmatic changes related to eligibility and performance outcomes.

New partnerships

TTA has maintained its significant partnerships with schools, adult literacy and education programs, area colleges and many human service-focused agencies and non-profits in each of the communities where staff are located. These partner relationships are maintained through regularly scheduled networking and collaboration events. Through the new requirements of WIOA, an increased emphasis has been placed on coordinated services with the Division of Vocational Rehabilitation (DVR) and Adult Education providers.

Trends

Continued gradual improvement in the local economies where TTA staff work made employment services easier in 2015 than in the prior 3-4 years, as jobs became more plentiful. A further decrease in the job placement wages required for WIOA adult programs to wages more commensurate with the average earnings in Colorado's rural communities also boosted the movement toward serving more people. A renewed use of on-the-job training opportunities with employers emerged in 2015, with new WIOA focus on work-based learning. Less positive trends in 2015 included the decrease in number of jobs in the energy sector, as well as in the number of programs funded for TTA implementation.

Focus areas

Following the trends in national workforce development strategies, TTA continued its focus in 2015 on serving dislocated workers and the long-term unemployed, young adults in need of assistance with educational advancement, and expansion of work-based learning opportunities, including on-the-job training, internships and subsidized work experience placements.

Certified Nurse Assistant training led to employment for these participants at the San Juan Living Center in Montrose.



TTA Funding Sources 2015

Program/Region	Southwest	South Central	Western	NAWIA	Archuleta	La Plata	TOTAL
CDLE WIA Adult	226,001	164,429		40,758			431,188
CDLE WIA Youth Out of School	102,428	80,058	137,543				320,029
CDLE WIA Youth In School	66,859	45,739	74,239				186,837
USDOL Native American Youth				8,779			8,779
CDLE WIA Adult Dislocated Worker	94,597	93,278					187,875
Archuleta County Fatherhood Contract					177,660		177,660
Colorado Works					45,435	16,070	61,505
Employment First					39,571	66,353	105,924
Data Entry Contract					11,583		11,583
Program Assets							5,706
TOTAL 2015 Expenses	489,885	383,504	211,782	49,537	274,249	82,423	1,497,086

SUCAP Youth Services

Program Report for 2015
970-563-9235

Youth Services Division Director: Zach Bertrand



Mission Statement

Provide learning experiences for the positive development of youth.



Youth Services hosted a Haunted House for Halloween in their new program space in Ignacio's ELHI Center. The "scare" crew posed for a photo behind the scenes.

SUCAP Youth Services supplements the variety of positive resources available to youth in the Ignacio community. Youth Services programming strives to improve academic achievement, build character, increase internal and external assets, decrease risk factors while increasing protective factors, encourage healthy lifestyles, and generally impact the youth of Ignacio in a positive way.

Curiosity Afterschool:

Curiosity Afterschool is an academic enrichment program for Ignacio Middle School youth. The goal of the program is to improve the academic success of program participants by providing educational lessons through a wide variety of fun, engaging, prosocial, and experiential activities. The primary emphasis of these lessons includes: science, technology, engineering, math, the arts, and service learning. The program day offers youth an opportunity to complete their homework with the assistance of tutors; provides a healthy snack; and delivers a fun and engaging activity.



Triple-selfie! Students enjoy an outing at Ballarat Education Center near Boulder.

Curiosity occurs Monday – Thursday, after school – 6:00 pm, in accordance with the school year calendar. The program meets at the Ignacio Middle School and the ELHI Community Center, and frequently leaves these premises for the purpose of exposing youth to a variety of educational environments. The drop-in nature of the program affords students the opportunity to join at any point throughout the year so that they can fit the SUCAP YS activities into their busy schedules.

Club Venture:

Club Venture is an outdoor based experiential education program targeting asset building and character development. This program provides youth with a chance



Riding backwards is a different way to view horses—and the rest of the world.

to experience a wide variety of adventures and activities that are out of their daily norm. Activities include rock, ice and tree climbing; hiking, snowshoeing, kite flying, mask making, equine assisted learning, paintball, archery, multiday adventures, and many others. These activities are used as metaphors to address many different topics of the adolescent experience. Youth are provided a space to reflect on both the physical experience of the activity as well as the related experiences they are having in their daily lives. These reflective opportunities offer youth a chance to share the positive things they have in their lives and communities, ways they would like to grow and improve, and the value systems they have that help guide them through their lives.

Peer Mentorship:

The Peer Leadership program has morphed in 2015 into a cascading mentorship program. In this model adult staff act as mentors to older youth participants through a yearlong pairing process. Those participants in turn act as mentors to younger youth participants by using skills they obtain from their mentors, as well as the trainings provided as part of the program. Trainings are aligned with the intent of the Curiosity and Club Venture programs, and will be put to use during the middle school program facilitation time.

AmeriCorps Check and Connect

SUCAP assumed the management of a regional AmeriCorps program in August, 2015. The *Check and Connect* program model enlists mentors who work on school campuses to help kids connect with school and learning. SUCAP recruited and enrolled eleven AmeriCorps members to serve as mentors. School partners include Mancos Middle School, Cortez Middle School in Montezuma County, Dolores High School in Dolores County, Kids' Camp, Bayfield Middle School, Durango High School, Animas Valley Elementary, Park Elementary, Escalante Middle School, Miller Middle School and Florida Mesa Elementary in La Plata County. The program will continue through the 2015-2016 school year.

Youth Services Participants 2015

Service	Southern Ute/ Descendant	Other Native American	White	Hispanic	Other	Male	Female	Total Participation Days	Total Unduplicated Youth
Curiosity	12	23	30	15	6	39	47	86	
Club Venture	14	14	34	11	7	30	50	80	
Check and Connect	DATA AVAILABLE IN 2016								
Un-duplicated	19	33	47	20	9	53	75	166	128



Youth and staff served as referees and coordinators for the Annual Snowdown Dodgeball Tournament in Durango.

Program Highlights for 2015

Accomplishments:

In 2015 the Youth Services Division provided a wide variety of programming to middle school and high school aged youth. In addition to the above mentioned the division hosted After Prom, provided several multiday adventures, held ski and ropes course events for Ignacio middle and high school “youth of character” and hosted

the annual Camp Venture event. The division also assisted the Ignacio Middle School in the implementation of Character Counts, PBIS, and other “special event” activities. Programming occurred 6 days a week during the school year and in 3 separate week long camps throughout the summer.



Students in the Curiosity After School program create woodworking projects in the Maker Space of the ELHI Center.

Program outcomes

Program outcomes are primarily defined by 3 overarching categories. The first is program participation with additional emphasis being placed on “regular participants” and the

associate “dosage” participants receive. The second is providing programs that are “evidence based” or follow “best practice” guidelines for the specific content area the program addresses. Both programs contract with a third party evaluator to closely monitor the programs for fidelity to the evidenced based model and/or to ensure best practice. The third category associated with program outcome is based on quantitative measures demonstrating improvements in the lives of program participants. For this outcome measure SUCAP Youth Services currently uses the *Developmental Assets Profile*, and has begun to implement the *Step it Up to Thrive* rubrics.

Program changes

Designing and implementing a formal cascading mentorship program was new for 2015. The program has also found a new home in the ELHI Community Center where most programming occurs, and all programming begins and ends. The ELHI has not only provided an optimal space for programming to be held, but also provides for an abundance of collaboration opportunities.

Partnerships

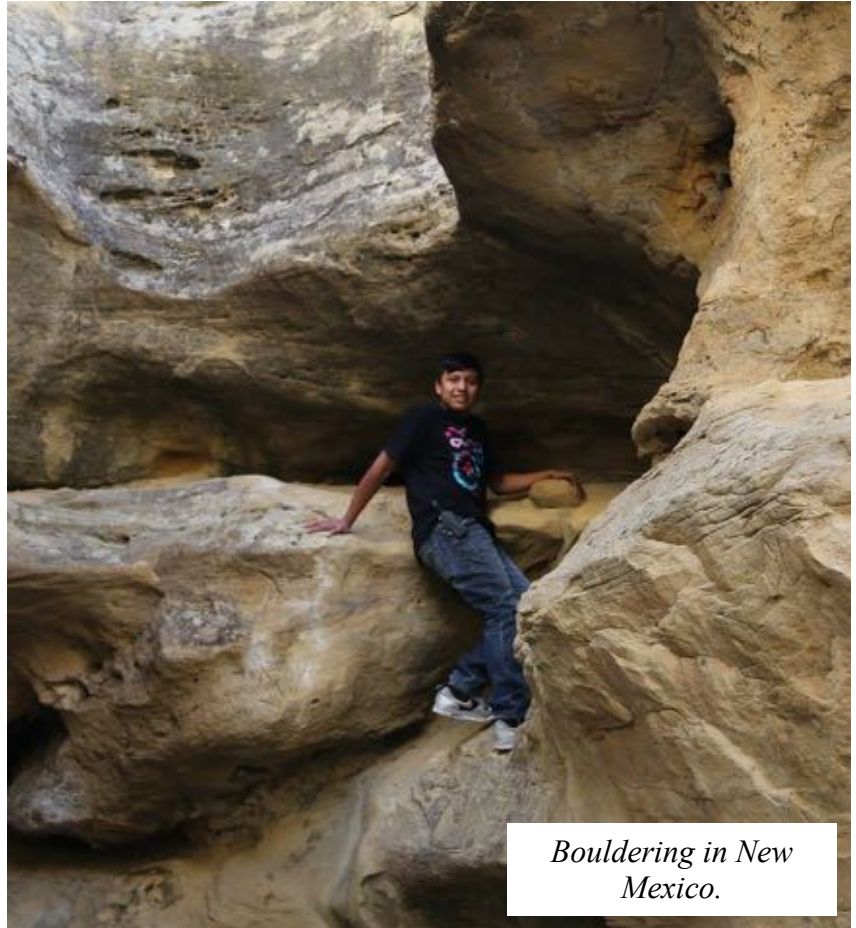
There are no new partnerships of note in 2015. Youth Services attributes this to our long term focus of maintaining existing partnerships of which there are many. The School District has continued to support the programs in a greater capacity every year, and 2015 is no exception. We also maintain our close working relationships with the Southern Ute Police Department, the Sun Ute Community Center, the Boys and Girls Club of the Southern Ute Indian Tribe, Southern Ute Tribal Courts, the Ignacio Library, Celebrating Healthy Communities, and many other youth serving organizations in and around Ignacio.

Trends

Participation rates and “dosage” (number of times that a single youth participates) continue to increase as the programs, and program staff, become more rooted in the Ignacio community.

Focus areas

In 2015 we continued to focus on providing high quality programs in positive youth development. All drop-in services continue to be program specific and conducted through the lens of the Club Venture, Curiosity and Peer Leader components. The *Character Counts* initiative adopted by the school system in 2014 remains an integral part of program norms and discussion.



Bouldering in New Mexico.

Youth Services Funding Sources 2015

US Dept Education (through CDE) 21st Century After school	158,732
CDPHE Office of Behavioral Health	79,367
Donation Southern Ute Indian Tribe	47,986
IHS Meth and Suicide Prevention	20,773
CO Division of Criminal Justice Justice Assistance Grant	19,230
Nat'l Indian Youth Leadership Project	30,576
Serve Colorado (AmeriCorps)	36,705
AmeriCorps Site Partners	27,818
El Pomar Foundation (AmeriCorps)	7,500
Program Income & Donations	1,909
Program Assets	224
TOTAL 2015 Expenses	430,820

SUCAP Other Programs

Suicide Prevention Program

Program Report 2015

Program Coordinator: Harlene Russell

2015 Programs and Activities

In 2005, SUCAP was approached by the Ignacio school counselors, and asked to seek funding for suicide prevention training. Since then, SUCAP has trained a few hundred volunteer “gatekeepers”, who have learned techniques to intervene when asked in a situation with a risk of suicide. Gatekeepers are not counselors. Rather, their purpose is to connect the person in distress with emergency mental health services, provided regionally by Axis Health System (970 403-0180).

SUCAP uses the evidence-based QPR (Question, Persuade, Refer) training, which can be completed in less than two hours. QPR helps people understand behavior indicators of suicide risk, how to connect with someone in distress, and how to ask the basic question: “Are you considering suicide?”

Surprisingly, it usually comes as a relief for someone to get a chance to answer that question, even when the answer is “Yes.”

In 2015, SUCAP trained 72 gatekeepers in four separate trainings.

This effort has had very little funding in recent years despite above average and rising suicide rates in Colorado. Recent funding from Indian Health Service will allow some additional outreach and marketing efforts so that more people in the community are aware of the resource available in trained gatekeepers, and know how to reach one when there is a need. And when there is a need, it’s usually pretty urgent.

Funding Summary 2015

IHS Meth and Suicide Prevention	4,778
Program Income (training fees)	350
TOTAL 2015 Expenses	5,128

Growing Partners

Program Report 2015

Executive Director: Joni Podschun

Growing Partners of Southwest Colorado (GP) is a coalition of businesses, service providers, academic institutions, farmers, government and tribal entities, health practitioners, and individuals working together to build a food system that reaches all ages, incomes, and cultures.

SUCAP has served as the fiscal agent for this group, managing funds from federal grants as well as local donations.

2015 Programs and Activities

Homegrown February Food Retreat—February 28 at La Plata County Fairgrounds

- Over 100 participants
- *Hungry For Change—where food systems, justice and access converge*
- Keynote Speaker: Sarah Haynes, of the New Mexico Community Data Collaborative

Participants discussed:

Who has access to local, healthy foods?

What is the modern face of hunger in our four county region?

What are the barriers creating these gaps in services?

What are actionable solutions for addressing these challenges?

Apple Days—October 4 at Buckley Park, Durango

- Over 1,500 people in attendance
- Harvested over 2,000 lbs of apples and pressed over 200 gallons of apple cider

In 2015 Growing Partners hired its first Executive Director, Joni Podschun. Throughout her career, Joni has been known for building community through advocacy campaigns, participatory action research, and accountable organizational development. She believes in the power of sharing stories, food, art, and skills.

Funding Summary 2015

Growing Partners General Operations	8,129
“Homegrown” Food Retreat	2,621
Apple Days	2,308
TOTAL 2015 Expenses	13,058

Celebrating Healthy Communities

Program Report 2015

Program Director: Pat Senecal

Celebrating Healthy Communities (CHC) is a sustainable coalition that engages, educates and collaborates to promote addiction-free lifestyles by building assets for all. It is a 24 year old prevention organization that has gathered together 44 partners focused on youth and families. To meet our mission we use the Search Institute's framework of 40 Developmental Assets. These assets are the relationships, skills, experiences and positive values that support youth to thrive.

In 2007, La Plata youth reported an average of **19** of the 40 assets on the Developmental Assets survey. Through intensive asset-building and collaboration with coalition partners, a resurvey in 2015 reported youth having an average of **21.9** assets. Studies of more than 4 million young people consistently show the more assets young people have the more thriving behaviors they will demonstrate and the less likely they are to engage in a wide range of high-risk behaviors. (www.searchinstitute.org).

To further our outreach to all sectors of the community, CHC coordinates the Healthy Kids Colorado Survey for grades 6-12 in middle and high schools throughout the county. This data is used in media campaigns to educate and enlighten the community about youth behavior.

An example of the way CHC frames its media message: "7 out of 10 teens do not use alcohol. Why? Because they are Too Busy: playing sports, serving the community, reading, spending time with family, creating."

SUCAP acts as CHC's fiscal agent and is a partner in funding specific media projects. Meetings are open to all and held the third Tuesday of each month, rotating every other month between town in La Plata County in order to serve individual cultures. See: ourhealthycommunities.org for more information on assets, workshops, joining us.

Members of the Boys and Girls Club of the Southern Ute Indian Tribe celebrate the the Dye-Versity Dash sponsored by CHC.



Funding Summary 2015

SAMHSA Drug Free Communities	153,294
CDOT Highway Safety Mini-grant	750
Donations	1,840
TOTAL 2015 Expenses	155,884

SUCAP Administration

Report for 2015
970-563-4517



SUCAP Executive Director: Eileen Wasserbach

Administrative services at SUCAP support the Program Divisions by providing Financial Management, Human Resources and Program Development services. Administrative staff also represent the organization in county-wide and region-wide planning and coordination activities to benefit program divisions.

SUCAP Administrative Funding, 2015

Indirect Costs @ 10.5% of Program Expenses	617,309
SUCAP Capital Campaign Planning	7,142
SUCAP Nonfederal Administration Expenses	27,778
<u>SUCAP Pass-Through Accounts</u>	<u>11,827</u>
TOTAL 2015 Expenses	664,056



SUCAP Employees

SUCAP Staff Who Worked Regular Hours in 2015

Southern Ute Montessori Head Start

Marc Allwang	Teacher
Sydney Andersen	Teacher
Brandi Archuleta	Administrative Assistant
Jessica Archuleta	Sub Teacher
Rebecca Barnes	Family and Community Partnership Coordinator



Sierra Velasquez, Head Start Cook, (left) and her sister play dress up with Sierra's son at the Head Start 50th Birthday party in September.

Melanie Brunson	Education Coordinator
Gabrielle Buganda	Para Educator
Tanya Campbell	Mental Health Specialist
Amanda Cray	Teacher Assistant
Savannah Davis	Teacher
Virginia Davis	Teacher
Artur Dziurzynski	Bus Driver/Janitor
Nathan Strong Elk	Facility/Occupant Safety Coordinator
Valerie Eustace	Teacher Assistant
Ernest Garcia	Family Health Coordinator
Joshua Gonzales	Maintenance/Janitor
Marquita Gonzales	Administrative Assistant
Maria Gurule	Sub Teacher
Scott Halsband	Family Health Coordinator
Rebecca Harris	Sub Teacher

Southern Ute Montessori Head Start (cont.)

Samuel Harrison	Family Advocate
Juana Hendren	Teacher
Deja Herrera	Clerical Assistant
Monique Jack	Teacher
Marie Johnson	Teacher
Katherine Jones	Family Advocate
Scott Kuster	Special Education Coordinator
Amy Leach	Teacher
Patricia Leroy	Clerical Assistant
Christa Lucero	Sub Teacher
David Lucero	Teacher Assistant
Analise Mahnken	Teacher Assistant
Rudi Martinez	Teacher
Debra McCoy	Montessori Mentor
Steve McCoy	Maintenance/Janitor
Randi Peabody	Clerical Assistant
Shasta Pontine	Teacher
Brandi Raines	Teacher
Sandy Ramirez	Teacher Assistant
Jennifer Rugland	Teacher
Gloria Sanchez	Cook
Charlene Schank	Division Director, Southern Ute Head Start/ Early Head Start



Kimberly Williams, Head Start Sub Teacher, works the hula hoop at a Head Start event.

Southern Ute Montessori Early Head Start

Mary Seagrave	Cook/Bus Monitor
Shannon Stephens	Para Educator/Teacher Assistant
Krislynn Thompson	Teacher Assistant
Sandra Thomson	Sub Teacher
Chantell Toledo	Teacher Assistant
Michael Tom	Family Advocate
Leon Valdez	Transportation/Safety Coordinator

Sierra Velasquez	Cook
Barbara Walker	Sub Teacher
Kimberly Williams	Sub Teacher

Virginia Archer	Early Care Educator
Deborah Begay	Early Care Educator
Brittney Benavidez	Early Care Educator Trainee
Jame Garcia	Early Care Educator
Julie Goodman	Family Services Coordinator
Yanaba Hatathlie	Early Care Educator
Angel Paul	Teacher Assistant
Nancy Rodriguez	Early Care Educator
Christie Ryan	Early Care Educator
Amber Saiz	Early Care Educator Trainee
Ashley Saiz	Early Care Educator
Rose Valencia	Early Care Educator Trainee
Jasmine Watts	Early Care Educator Trainee

Peaceful Spirit Substance Abuse Treatment Center

Ronald Avitabile	Outpatient Counselor
Dawn Ballinger	Outpatient Counselor
Esther Belin	Intake Coordinator/Adjunct Counselor
Angela Dach	IRT Counselor
Dennis Dahlke	Division Director, Peaceful Spirit
Elizabeth Fischer	Residential Assistant
Lynn Ford	Clinical Supervisor
Rosemary Hatfield	IRT Counselor
Lavern Jenson	Kitchen Manager
Andrea Lucero	Residential Assistant
Geraldine Martinez	Residential Assistant
Amanda McKinley	IRT Counselor
Deborah Miles	Kitchen Manager
Janille Mills	IRT Counselor

Peaceful Spirit Counselor Nathan Strong Elk served as the Master of Ceremonies at the Annual Sobriety Dinner. Photo courtesy Southern Ute Drum.



Peaceful Spirit Substance Abuse Treatment Center (cont)

Stephanie Nelson	Residential Assistant
Lona Nopah	Residential Assistant
Cathie Roe	Midnight Residential Assistant
Benito Ruybal	Residential Assistant,/Maintenance
Scott Sallinger	House Manager/RA Supervisor
Katherine Stenquist	Intake Coordinator/Supervisor
Marvin Tom	Residential Assistant
Kathryn Valencia	Outpatient Counselor

Peaceful Spirit Youth Services

Robbin Hunt	MST Therapist
Della Romero	MST Supervisor
Mandy Velasquez	Clerical Assistant
Mariellen Walz	MST Therapist

Ignacio Senior Center

Patricia deKay
Joyce Guzman
Debra Herrera
Pamela Hood
Cassandra Hoops
Patricia Jacket
David Lucero
Ernestine Maez
Mataya Rock
Maynard Tessler

Physical Therapy Assistant
Assistant Cook
Division Director, Ignacio Senior Center
Assistant Cook
Program Aide
Head Cook
Handyman
Program Aide
Program Aide
Handyman



*Transit Driver Forest Wright
operates the Dial A Ride
route in Ignacio.*

Road Runner Transportation

Robert Blaine
Gabrielle Chief
John Coker
Edward Dean
Dan Gosney
Edward Heard
Danny Hunter
Paul Lambert
Douglas Little
Kathleen Lorenzini
Janice Lyon
Johnny Martinez

Part Time Transit Driver
Ticket Agent
Transit Driver
Sub Transit Driver
Transit Driver
Part Time Transit Driver
Transit Driver
Assistant Division Director, RRT
Part Time Transit Driver
Sub Transit Driver
Ticket Agent
Part Time Transit Driver

Sean O’Kane
Susan Palmer

Part Time Intercity Bus Operator
Transit Driver

Road Runner Transportation (cont)

Richard Pool
Edward Pretzer, III
Richard Rex
Clayton Richter
Erin Skoglund
James Stoeckl
Barbara Weaver
Charles Wilson
Forest Wright
Michael Wright
William Young, Jr.

Intercity Bus Operator
Part Time Transit Driver
Intercity Bus Operator
Division Director, Road Runner Transportation
Ticket Agent
Intercity Bus Operator
Transit Administration
Part Time Intercity Bus Operator
Part Time Transit Driver
Transit Driver
Lead Transit Driver

The Training Advantage

Renae Chavez
Dawn Farrington
Valiant Fulco
Lora Fults
Mary Ganier
Crystal Garnanez
Kristi Garnanez
Ann Hasse
Marie Kehm
Tia Lee
Megan Longinotti
Heidi Martinez
Max Schneider
Mark Smith
Anne Strainis
Linda Stuckwish
Debra Teller
Sarah Triantos
Ruthie Uhl
Jamie Wood

Career Counselor, Alamosa
Division Director, The Training Advantage
Case Manager/Advocate, Pagosa Springs
Career Counselor, Durango
Career Counselor, Cortez
Career Counselor/Administrative Asst.
Career Counselor, Regional Supervisor, Durango
Regional Supervisor, Montrose
Career Counselor, Durango
Career Counselor, Cortez
Family Advocate, Durango
Career Counselor, Pagosa Springs
Case Manager/Advocate, Pagosa Springs
Lead/Career Counselor/Advocate, Pagosa Springs
Career Counselor, Durango
Career Counselor, Pagosa Springs
Assistant Division Director, TTA
Career Counselor, Delta
Family Advocate, Durango
Child Care Provider, Durango

SUCAP Youth Services

Dawn Alexander
Jenn Bartlett
Felicia Begay
Zach Bertrand
Jennifer Boniface

After School Educator
Recreation Specialist
YS Program Assistant
Division Director, SUCAP Youth Services
After School Educator

Andrae Pierre-Louis, Youth Services Program Assistant, serves up hot dogs at the end-of-school barbecue for Ignacio Middle School students and staff.



SUCAP Youth Services (cont.)

Jacson Cole	After School Educator
Anthony Corona	After School Educator
Elizabeth Glaysher	After School Educator
Meaghan Gouldrup	YS Program Assistant
Caitlyn Grandon	YS Program Assistant
Katrina Hedrick	After School Educatr
Peggy Iberg	Curiosity Program Manager
Anthony Konkol	Project Venture Program Manager
Nicole Lovato	After School Educator
Ryan Martin	YS Program Assistant
Patrick Murphy	After School Educator
Allen Ottman	Recreation Specialist
Andrae Pierre-Louis	YS Program Assistant
David Quiroz	After School Educator
Molly Turner	After School Educator
Tava Wilson	Interim Project Venture Program Manager

SUCAP Central Administration

Teresa Campbell	Human Resource Director
Steve Chapman	Accounting Technician
Autumn Concepcion	Finance Manager
Hilda Garcia	Special Events Assistant
Hannah Gartung	Office Assistant/Receptionist
Chloe Jackson	Assistant Finance Director
Jerica Jackson	Special Events Assistant
Diane MacGuffie	Accounting Technician
Claudia Muniz	Human Resources Coordinator
Naomi Russell	Administrative Assistant
Peter Tregillus	Programs Developer
Eileen Wasserbach	Executive Director



Chloe Jackson, Assistant Finance Director, and Teresa Campbell, Human Resources Director, performed “other duties as assigned” when they made breakfast burritos for the Youth Services After Prom party in 2014. Autumn Concepcion, Finance Manager, is also working hard, but facing away from the camera.

Check and Connect AmeriCorps

Kelsie Borland	AmeriCorps Program Manager
Jadea Braddy	AmeriCorps Member
Christine Brice	AmeriCorps Member
Diane Bruck	AmeriCorps Member
Colin Clausen	AmeriCorps Member
Valerie Dance	AmeriCorps Member
Ashley Gulick	AmeriCorps Member
Carie Harrison	AmeriCorps Member
Summer Kabakoro	AmeriCorps Member
Drew Nelson	AmeriCorps Member

Check and Connect AmeriCorps (cont.)

Meghan Olson
Adrienne Petrilla
Sylvia Schmechel
Monica Slabonick
Amanda Wyman

AmeriCorps Member
AmeriCorps Member
AmeriCorps Member
AmeriCorps Member
AmeriCorps Member

Kelsie Borland, AmeriCorps Program Manager, talks with a student at the Fort Lewis College Career Fair in April.



Celebrating Healthy Communities

Camren Cordell
Avory France
Joseph Genvaldi
Cody Godd
Katelyn Koerner
Leilah Rosa
Patricia Senecal

Youth Summer Intern
Youth Summer Intern
Youth Summer Intern
CHC Coalition Coordinator
Youth Summer Intern
Youth Summer Intern
CHC Coalition Director

Suicide Prevention

Harlene Russell

Suicide Prevention Coordinator